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HSCC

An ISO 9001:2008
Mini Ratna Company



World Class Hospitals
Concept to Commissioning

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A HOUSE JOURNAL OF HSCC
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Volume 32, February 2015&Dcember 2015

Warm Welcome of Hon'ble Minister of Health & Family Welfare



Hon'ble Union Minister for Health and Family Welfare, Shri Jagat Prasad Nadda being welcomed by Shri Gyanesh Pandey, CMD, HSCC at Jhajjar, Haryana in the presence of Shri Manohar Lal Khattar, Hon'ble Chief Minister of Haryana, Shri B.P. Sharma, Union Secretary for Health and Family Welfare, Dr. M. C. Misra, Director, AIIMS along with Shri D. S. Dhesi, Chief Secretary of Haryana.



जगत प्रकाश नड्डा
Jagat Prakash Nadda



सत्यमेव जयते



Message

स्वास्थ्य एवं परिवार कल्याण मंत्री
भारत सरकार
Minister of Health & Family Welfare
Government of India



I am happy to note that HSCC (India) Limited, a Government of India Enterprise under the Union Ministry of Health & F.W., is an ISO: 9001 : 2000 accredited Company, set up in 1983 with an authorised capital of Rs.20 million. It is one of the few organisations in South East Asia rendering a wide range of services in health-care and other social sectors, from procurement to construction. HSCC's services have been utilised by various organisations, both in Public and Private Sectors, as also international agencies, like the World Bank, WHO, among others, for their projects in India and abroad.

2. I am glad to know that HSCC is bringing out its 32nd Edition of its in-house journal, containing articles of interest contributed by the officers of HSCC.
3. While wishing for success of the in-house journal, 'Aaina', I take this opportunity to convey my greetings to the Officers and Management of HSCC (India) Limited and good wishes to them all.

(Jagat Prakash Nadda)

348, ए-स्कंध, निर्माण भवन, नई दिल्ली-110011
348, A-Wing, Nirman Bhawan, New Delhi-110011
Tele : (O) : +91-11-23061647, 23061661, 23061751, Telefax : 23062358, 23061648
E-mail : hfwminister@gov.in

**Warm Welcome of
Hon'ble Minister of State (Independent Charge)
for Ministry of AYUSH**



Hon'ble Minister of State, Shri Shripad Naik being welcomed by Shri Gyanesh Pandey, CMD, HSCC on the occasion of Inauguration of Dr. D.P. Rastogi Central Homoeopathic Research Institute, Noida, Uttar Pradesh alongwith Smt. Vimla Batham, MLA, Noida



सत्यमेव जयते

श्रीपाद नाईक
SHRIPAD NAIK



राज्य मंत्री (स्वतंत्र प्रभार)
आयुर्वेद, योग व प्राकृतिक चिकित्सा, यूनानी, सिद्ध एवं
होम्योपैथी (आयुष) मंत्रालय
राज्य मंत्री, स्वास्थ्य एवं परिवार कल्याण
भारत सरकार

MINISTER OF STATE (INDEPENDENT CHARGE) FOR
AYURVEDA, YOGA & NATUROPATHY
UNANI, SIDDHA AND HOMOEOPATHY (AYUSH)
AND MINISTER OF STATE FOR HEALTH & FAMILY WELFARE
GOVERNMENT OF INDIA

23 November 2015

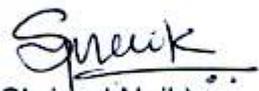
MESSAGE

I would like to convey my best compliments to HSCC on publication of 32nd edition of its in-house journal.

It is indeed a proud moment to note that HSCC has been doing excellent work in development of infrastructure facilities in the hospitals and healthcare infrastructure projects. Over the years, the services rendered by the Company in setting up of state-of-the-art health-care infrastructure have helped to augment the healthcare facilities of the country.

I convey my best wishes to the management and staff of HSCC for their endeavour towards providing quality service in healthcare and other social sectors.

I wish HSCC all the best in its endeavours.


(Shripad Naik)

Warm Welcome of Secretary (Health & Family Welfare)



Shri B. P. Sharma, Secretary(Health & Family Welfare), Govt. of India being welcomed by Shri Gyanesh Pandey, CMD, HSCC



भानु प्रताप शर्मा
सचिव
B.P. SHARMA
Secretary



भारत सरकार
स्वास्थ्य एवं परिवार कल्याण विभाग
स्वास्थ्य एवं परिवार कल्याण मंत्रालय
Government of India
Department of Health and Family Welfare
Ministry of Health and Family Welfare



Dated : 9th December, 2015

MESSAGE

It is a matter of great pride and satisfaction that HSCC, a company under the aegis of Ministry of Health and Family Welfare, has been consistently performing well in works in the development of infrastructure facilities in healthcare sector. Over the years, the services rendered by the Company in setting up of the state-of-the-art health-care infrastructure has helped to augment health facilities of the country. HSCC has certainly worked towards raising the standards of its services, adding new dimensions, new facilities and developing health care institutions to provide the much needed healthcare services at affordable level to the general masses of the country.

I convey my best compliments to HSCC on the publication of the 32nd edition of its in-house journal.


(B.P. Sharma)

कमरा नं 156, ए-स्कंध, निर्माण भवन, नई दिल्ली-110011
Room No. 156, A-Wing, Nirman Bhawan, New Delhi-110011
Tele : (O) 011-23061863, Fax : 011-23061252, E-mail : secyhfw@gmail.com

Warm Welcome of Secretary AYUSH



Shri Gyanesh Pandey, CMD HSCC greeted Shri Ajit M Sharan, IAS on assuming office as Secretary (Ayush), Ministry of AYUSH, Govt. of India on September 2, 2015 at AYUSH Bhawan, New Delhi.

Ministry of Health & Family Welfare Senior Officers Joined



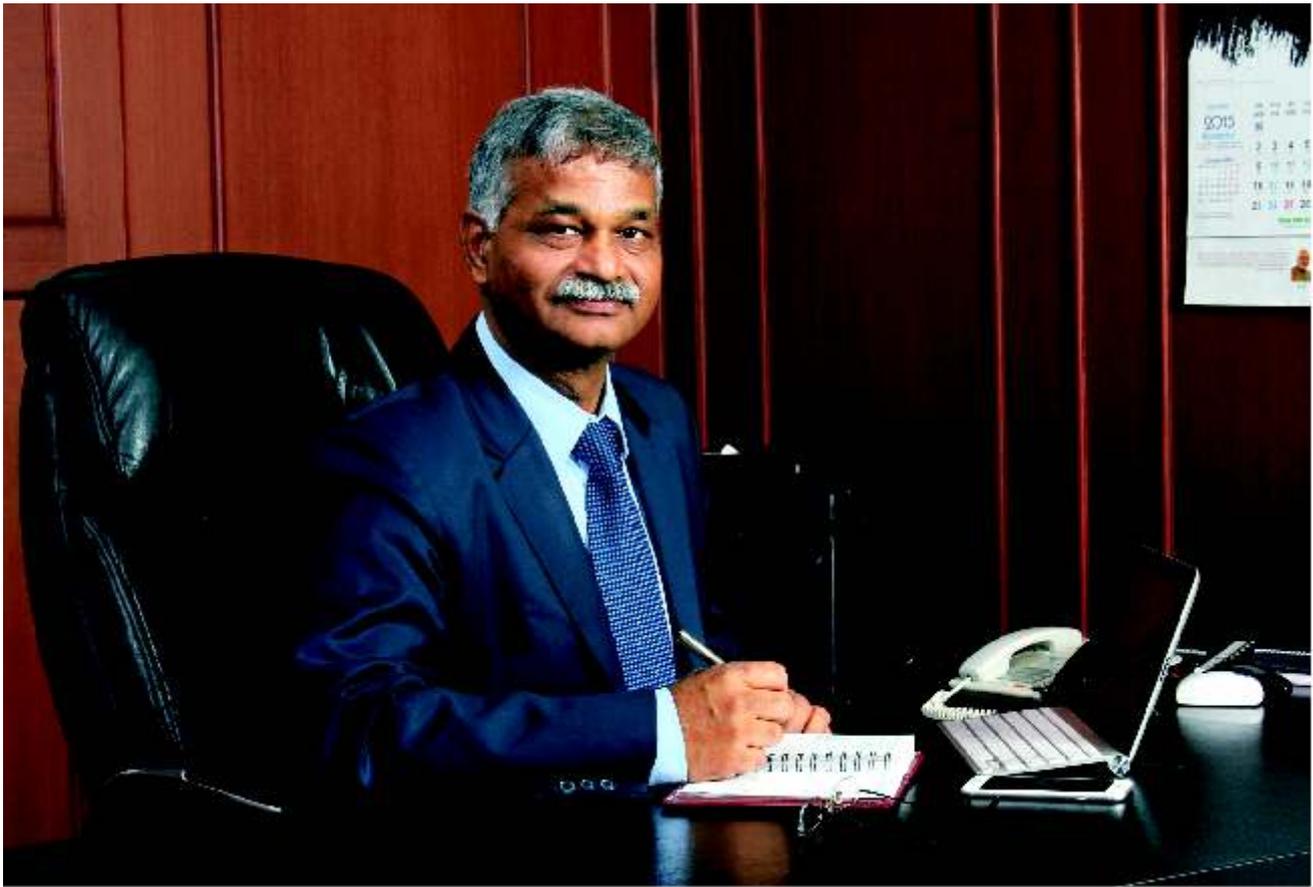
Shri Sunil Sharma, an officer belonging to Indian Railway Personnel Service (1985 batch) took over as Joint Secretary, Ministry of Health & Family Welfare, Government of India on 19th May 2015. Prior to this assignment Shri Sunil Sharma served as Divisional Railway Manager, North Central Railway Agra Division.



Smt. Vandana Gurnani, an IAS Officer of 1991 batch, took over as Joint Secretary, Ministry of Health & Family Welfare, Government of India on 9th November, 2015. Prior to this assignment, Smt. Vandana Gurnani served as Resident Commissioner, Karnataka Bhavan, New Delhi.

*If you shut the door to all errors,
truth will be shut out."*

-Rabindranath Tagore



From the CMD's Desk

As this issue of In-House Journal of HSCC, earlier published as AAINA is released, it gives me immense pleasure to place it on record the excellent growth of the company. It has achieved highest ever turnover of Rs. 63.85 crores and highest ever gross profit of Rs. 39.19 crores in this year, registering a remarkable hike from previous years. Despite being a challenging year we have successfully maintained a steady growth path. The fast growth of HSCC has also been recognised by various top business & other reputed magazines and leading newspapers of India. The company has also maintained its excellent rating against ambitious targets of DPE.

The company has created new records with strong Top line & Bottom Line growth and high earning reflecting the robustness of its Corporate Strategy of creating fast growth. This performance is particularly remarkable when viewed against the backdrop of the extremely challenging business context in which it was achieved. Despite slowdown in the economy and high levels of inflation. I am pleased to inform that Company has paid 205% dividend on paid up capital amounting to Rs. 4.92 Crore out of profit for the year 2014-15.

The company has bagged various prestigious mega projects and also completed many hospital projects in various parts of the country. During this year approximately more than 25 new hospital projects have been taken up and more than 10 hospital projects have completed. The major mega projects HSCC is handling are redevelopment of AIIMS, LHMC, Safdarjung hospital & RML hospital New Delhi; construction of Kalpana Chawala Govt. Medical College at Karnal; second campus of PGI, Chandigarh at Sangrur; National Cancer Institute at Jhajjar in Haryana; CNCI at Kolkatta; Medical college at NEIGRIHMS in Shillong; Hospital & Medical College at IIT, Kharagpur; National Institute of Animal Biotechnology in Hyderabad etc. At present the company is handling more than hundred projects all over the country and abroad.

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The company has strengthened and organised its position to handle the upcoming mega projects by appointing experienced and skilled professionals at all level with a view to continue maintaining the high growth trajectory. The company has also started implementing IT in every hospital with other services like OT, ICU, Kitchen, Laundry, and CSSD & Manifold. The company has also started doing maintenance of buildings constructed by HSCC.

Global Business

The Company has also been venturing into various business opportunities abroad in the SAARC group of countries.

We feel proud to say that the company can and will be considered as one of the largest health care consultant in the world who has so far completed eighty three health sector projects which includes feasibility studies for hospitals & medical colleges and presently executing more than hundred health care infrastructure projects in India and abroad.

Mini Ratna Status

HSCC has earned the distinction of maintaining its Mini Ratna-II status from September, 2002 onwards and now qualified for Mini Ratna-I status.

Corporate Governance

The philosophy of the Company is to ensure transparency in its dealings and compliance of country's laws and regulations in order to promote ethical conduct of business. i.e. observing transparency, integrity, professionalism, accountability and proper disclosure.

Acknowledgement

I would like to extend sincere gratitude for the valuable guidance, support and cooperation extended to the Company by the Ministry of Health & Family Welfare, Ministry of External Affairs, Various State Governments, autonomous institutions and other stakeholders. I thank all our esteemed shareholders for their continued support, whose trust and confidence are pillars of strength in our entire endeavour.

Discipline and production are the two eyes for any organization whether it is house or small shops or corporate like us and should go parallel to reach the destination of success. With this philosophy I would like to place on record the appreciation to the hard work, commitment and dedicated efforts put in by employees at all levels.

In return to your cooperation and support extended to me, I am continuously making sincere & visible hard work to complete the work with fine quality and also take the company to new and commanding heights.

Let us work hard with discipline and march ahead for better prosperity and for a better tomorrow.

Wishing you all a happy and prosperous New Year – 2016.

Thanking you,

Gyanesh Pandey

Chairman & Managing Director

Date : 19.01.2016

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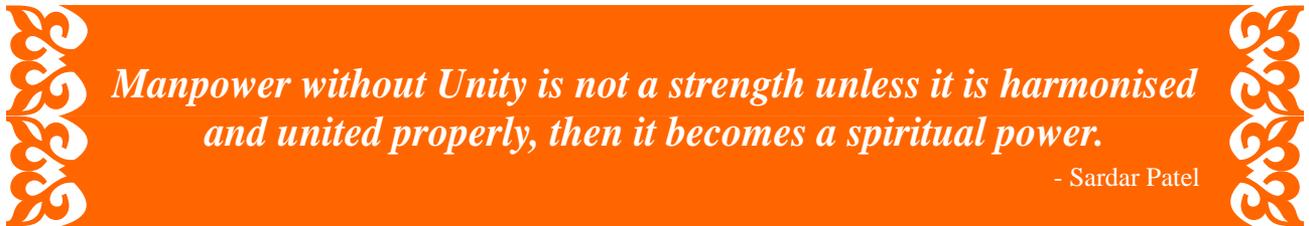
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Smt. Sanghamitra Mohanty

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* This in-house journal was earlier being published as AAINA.

Bhumi Pujan / Foundation Stone Laid

Establishment of National Cancer Institute (NCI) at Jhajjar, Haryana

Bhumi puja was performed by Hon'ble Minister for Health & Family Welfare, Govt. of India. The Bhumi Pujan was also graced by Sh. Manohar Lal Khattar, the Hon'ble Chief Minister of Haryana, Sh. B. P. Sharma, Union Secretary for Health and Family Welfare ; Dr. M. C. Misra, Director, AIIMS; Sh. D. S. Dhesi, Chief Secretary of Haryana; Sh. K. K. Khandelwal, ACS, Govt. of Haryana; Dr. G. K. Rath, Chief-IRCH; Sh. V. Srinivas, DDA, AIIMS and other dignitaries. During the occasion Sh. Gyanesh Pandey, CMD, HSCC explained about the project.



The State-of-the-art Tertiary Cancer care cum Research Institute, National Cancer Institute (NCI) is proposed to be constructed in the 32 acre site, which is located in the 300 acres of land made available to All India Institute of Medical Sciences (AIIMS), New Delhi by Haryana Government in Jhajjar. The Government of India, approved Rs.2035 crore for the institute. The project is estimated to be completed in 45 months.

NCI will be the nodal Institution for all activities related to cancer in the country and will have linkages with all RCCs and other cancer centers/ institutes within the country. It will act as the premier institute of cancer, identify priority areas for Research & Development and related areas, will carry out basic and applied research in molecular biology, genomics, proteomics, cancer epidemiology, radiation biology, cancer vaccines etc. It will evolve model cancer control strategies for the developing world which will include newer modalities of prevention, early diagnosis and therapy. It will also act as a center for development of human resource in various branches of cancer management depending on the needs of our country. There will be facilities for Training & Capacity Building. The institute will collaborate with renowned cancer Institutes in the international arena. NCI will operate on the lines of NCI, USA and DKFZ, Germany as a nodal centre for indigenous research, primitive, preventive and curative aspects of care and human resource development.

The proposed institute will broadly have clinical division, research divisions, and disease management groups (DMGs). These DMGs will go in to the details of all issues pertaining to management of various cancers, site wise, besides other facilities. NCI will have 710 beds for different facilities viz. Surgical Oncology, Radiation Oncology, Medical Oncology, Anaesthesia and palliative care, Nuclear Medicine etc. It will have a Tissue Repository which is the first of its kind in India.

HSCC (India) Ltd, a public sector enterprise under the administrative control of the Health & Family Welfare Ministry has been appointed as Project Consultant by AIIMS New Delhi. The Project Consultant is responsible for concept, detailed design & engineering, contracting, project management and medical equipment procurement, installations and commissioning.



Bhumi Pujan / Foundation Stone Laid

Establishment of New All India Institute of Medical Sciences (AIIMS) under PMSSY at Guntur, Andhra Pradesh

Foundation stone was laid for AIIMS, Mangalgiri by, Sh.J.P. Nadda Hon'ble Minister for Health and Family Welfare, Govt. of India. Sh. Venkaiah Naidu, Hon'ble Union Minister of Urban Development, Housing and Urban Poverty Alleviation and Parliamentary Affairs, Govt of India ; Sh. Chandrababu Naidu, Hon'ble Chief Minister, Andhra Pradesh and other dignitaries were present on the occasion. During the occasion Sh. Gyanesh Pandey, CMD, HSCC briefed about the project.



The proposed AIIMS at Guntur, would come up under the Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) shall be an institution comprising, hospital with a capacity of 960 beds. The Institute will have 100 intake (annual) Medical College with Teaching Hospital, a 100 intake (annual) in Nursing College, a 300 bed super specialty block, and other support departments of 160 beds in ICUs, trauma care & AYUSH facility. The institution will also house Auditorium, Night Shelter, Guest House, Animal House etc.; besides, Hostels (aggregating 1400 occupancy) and Residences (aggregating 171 dwelling units). The AIIMS at Guntur would come up at a cost of Rs 1,618 crore, in a period of about 60 months from the date of GoI approval for the project.

Establishment of New AIIMS will cater to 13 districts in the Region with population, aggregating 5 crore approx. It involves creation of state-of-the-art infrastructure for widening & improving patient care services through:

Creating tertiary healthcare facilities; Undergraduate & postgraduate teaching in medical and related physical biological sciences; Nursing and dental education, Innovate medical education and bridge the shortage-gap in medical professionals; Promote Research in Medical & related sciences. Provide Health care - preventive, primitive and curative; Community based teaching and research; increase the Hospital bed strength-a step towards meeting the WHO requirements;

Bring specialized healthcare services within reach of people in the region- people need not traverse long distances for specialized treatment. Reduce the average distance served by an institutions Cater to the region specific diseases.

HSCC (India) Ltd, a public sector enterprise under the administrative control of the Health & Family Welfare Ministry has been appointed as Project Consultant to undertake pre-investment activities for the project.



Bhumi Pujan / Foundation Stone Laid

IIT, Kharagpur



Bhumi Pujan ceremony for commencement work for 750 bed hospital in IIT, Kharagpur campus was performed by Shri Gyanesh Pandey, CMD, HSCC. The ceremony was also graced by Prof. P. P. Chakrabarti, Director, IIT, Kharagpur.



Foundation Stone for proposed Mother & Child Hospital at Rajnandgaon, Chhattisgarh was laid by Hon'ble Chief Minister of Chhattisgarh, Dr. Raman Singh, Hon'ble Member of Parliament Smt. Kamla Devi Patel, senior officials of HSCC and other dignitaries were also present on the occasion.

NRHM sites in Uttar Pradesh



Bhumi Pujan ceremony for commencement work for 100 Bedded Mother & Child Hospital at Sahajanpur, U.P.



Bhumi Pujan ceremony for commencement work for 100 Bedded Mother & Child Hospital at Pilibhit, U.P.

SAT, Trivandrum, Kerala



Bhumi Pujan ceremony for commencement work for 100 Bedded Mother & Child Hospital at Trivandrum was performed by the Principal, Medical College. Senior officials of HSCC and other dignitaries were also present on the occasion.



Bhumi Pujan / Foundation Stone Laid

Mother & Child Hospitals at Different Locations of Chhattisgarh

Foundation Stone for proposed Mother & Child Hospital at Sakti, Janjgir district, Chhattisgarh was laid by Hon'ble Minister of State for Steel & Mines, Govt. of India on 26th June 2015, Shri Amar Agarwal, Hon'ble Minister of Health & Medical Education, Govt of Chhattisgarh, senior officials of HSCC and other dignitaries were also present on the occasion.



Foundation Stone for proposed Mother & Child Hospital at Bilaspur, Chhattisgarh was laid by Shri Amar Agarwal, Hon'ble Minister of Health & Medical Education, Govt. of Chhattisgarh, Senior officials of HSCC and other dignitaries were also present on the occasion.

HFM visit to Mother & Child Care Block-AIIMS, New Delhi

Site Visit by Shri J. P. Nadda, Hon'ble Union Minister for Health & Family Welfare to the New OPD Block and Mother & Child Care Block which are under construction



Hon'ble Union Minister for Health & Family Welfare, Shri J. P. Nadda has visited the ongoing site of HSCC (India) Limited for the New OPD Block and Mother & Child Care Block of AIIMS near Masjidmoth, New Delhi. Shri Gyanesh Pandey, CMD, HSCC has briefed and updated the Hon'ble Minister about the ongoing project and its status. While visiting the site he has been accompanied by several dignitaries from the Ministry for Health and Family Welfare, AIIMS, HSCC.



Annual General Meeting

Annual General Meeting at a Glance

An **Annual General Meeting** (commonly abbreviated as **AGM**, also known as **the Annual Meeting**) is a meeting that official bodies, and associations involving the general public (including companies with shareholders) of HSCC.

As per Section 96 of the Companies Act, 2013, HSCC holds an AGM every year to inform their members of previous and future activities. It is an opportunity for the shareholders and partners of HSCC to receive copies of the company's accounts as well as reviewing fiscal information for the past year and asking any questions regarding the directions the business will take in the future. HSCC's AGM ends with the declaration of the DIVIDEND.



The 32nd AGM was chaired by Shri Bhanu Pratap Sharma, Secretary (Health & Family Welfare) on 2nd November, 2015. The AGM was attended by Dr. Jagdish Prasad, DGHS, Shri C. K. Mishra, Addl. Secy. (MOH & FW), Shri Arun Panda, AS, MOH & FW, Dr. Rakesh Kumar, JS, MOH & FW, Shri Anshu Prakash, JS, MOH & FW, Shri K. C. Samria, JS, MOH & FW, Shri Gyanesh Pandey, CMD, HSCC alongwith Shri S. K. Jain, Director (Engg.), HSCC.

You must learn to be still in the midst of activity and to be vibrantly alive in repose.

- Indira Gandhi

Financial Highlights

HSCC pays 205% Dividend

Shri Jagat Prakash Nadda, Hon'ble Minister of Health and Family Welfare, being welcomed by Shri Gyanesh Pandey, CMD, HSCC on the occasion of Dividend Paying Ceremony of HSCC on 4th November 2015.



Shri Gyanesh Pandey, CMD, HSCC presented a dividend cheque amounting to Rs. 4.92 crores (being 205% of the paid up capital) to the Shri Jagat Prakash Nadda, Hon'ble Minister of Health and Family Welfare in the presence of Shri Bhanu Pratap Sharma, Secretary (Health and Family Welfare), Dr. (Prof.) Jagdish Prasad, DGHS, Shri C. K. Mishra, Additional Secretary, Shri Arun Panda, Additional Secretary, Dr. Rakesh Kumar, Joint Secretary, Shri Anshu Prakash, Joint Secretary, Shri K. C. Samria, Joint Secretary, Smt. Vijaya Srivastava, Additional Secretary & Financial Advisor and other officials of HSCC along with Shri S. K. Jain, Director (Engg.), Shri S. C. Garg, CGM (Projects) were present on this occasion.

Financial Highlights

Performance at a Glance

The Company has yet again posted excellent results for the year ending 31.03.2015 with highest turnover of Rs. 6385 lakhs and the highest ever profit after tax Rs. 2454 lakhs.

The Company incorporated in 1983 with a paid up capital of Rs. 40 lakhs and later on issued bonus shares of Rs. 200 lakhs out of its Reserves & Surpluses resulting in increase of paid up capital to Rs. 240 lakhs. The Net Worth has been touched to Rs. 13933 lakhs as on 31.03.2015.

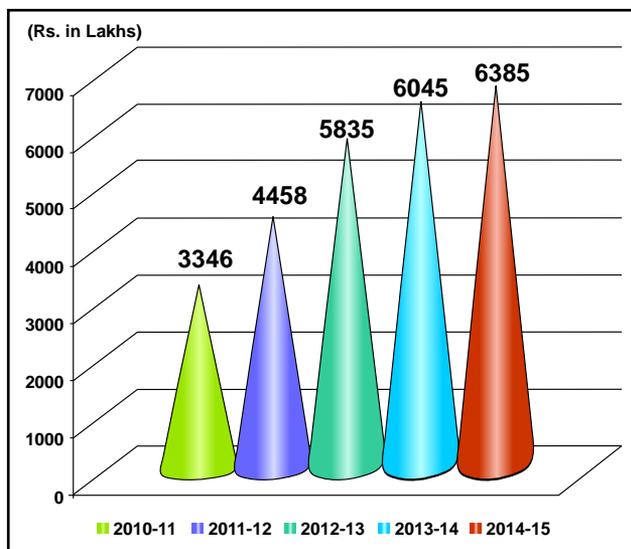
The objectives and strategies of HSCC are designed to significantly enhance Net Worth through business growth that drives higher revenue and profits as well as strong sustained free cash flow generation. In this way we will enhance company's value while at the same time maintaining a strong balance sheet and attractive dividend to shareholders.

We will continue to evolve as a best service provider in healthcare sector with both quality and timing factor, offering distinctive and innovative services that delight our clients.

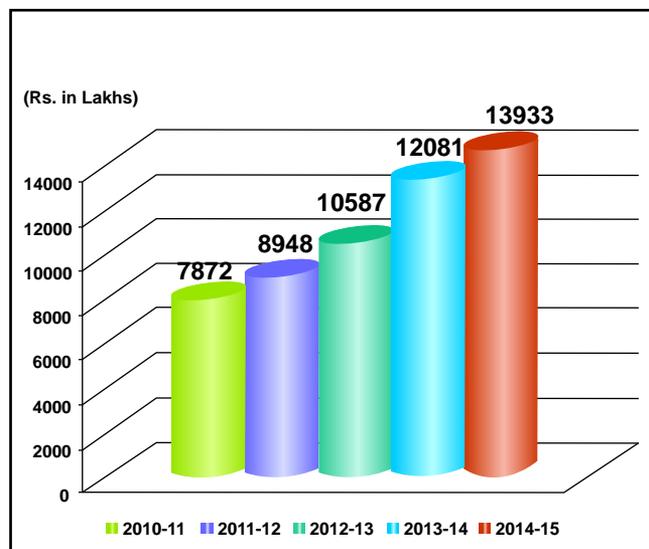
(Rs. in Lakhs)

Particulars	2010-11	2011-12	2012-13	2013-14	2014-15
Income	3346	4458	5835	6045	6385
Profit Before Tax	1321	2352	3600	3714	3795
Net Profit	834	1472	2257	2398	2454
Net Worth	7872	8948	10587	12081	13933
Dividend	173	300	468	492	492
Total Order Book (Fee)	2195	5904	24928	30089	10835
Rating Against MOU	Excellent	Excellent	Excellent	Excellent	Excellent (Expected)

Total Income



Net Worth



Financial Highlights

THE DECADES FINANCIAL RESULTS AT A GLANCE

(Figures Rs. in Lakhs)

Particulars	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
FINANCIAL PERFORMANCE										
Paid-up Capital	160	160	160	240	240	240	240	240	240	240
Reserve & Surplus	4554	5111	5695	6341	6999	7632	8708	10347	11841	13693
Net Worth	4714	5271	5855	6581	7239	7872	8948	10587	12081	13933
Net Fixed Assets	749	727	707	675	632	615	600	685	693	649
Working Capital	3901	4455	5105	5811	6440	7117	8568	10200	11797	14207
Capital employed	4714	5271	5855	6581	7072	7731	9168	10885	12710	15225
OPERATING STATISTICS										
Consultancy Fee	1845	1678	1740	1936	2097	2311	2929	3380	3919	4228
Interest & Other Income	785	845	1356	1337	1218	1034	1529	2455	2126	2157
Total Income	2630	2523	3096	3273	3315	3346	4458	5835	6045	6385
Expenditure	1115	1224	1711	1696	2002	1993	2048	2203	2287	2521
Gross Margin	1515	1299	1385	1577	1385	1357	2409	3632	3758	3864
Depreciation	42	45	45	44	39	36	58	32	44	69
Profit before Tax	1474	1254	1340	1533	1346	1321	2352	3600	3714	3795
Profit after Tax	962	798	836	970	859	834	1472	2257	2398	2454
Dividend	216	208	208	208	173	173	300	468	492	492
MANPOWER										
Employees (in Nos)	133	130	132	139	135	132	124	123	143	153
(On regular Pay Scales)										
RATIOS										
PBT/Total Income (%)	56	50	43	47	41	39	53	62	61	59
Net Profit/Total Income (%)	37	32	27	30	26	25	33	39	40	38
Net Profit/Net Worth (%)	20	15	14	15	12	11	16	21	20	18
Total Income Per Employee	20	19	23	24	25	25	36	47	42	42
Earning Per Share (EPS) (Rs.)	601	499	523	404	358	347	613	940	999	1022
Book Value Per Share (Rs.)	2946	3294	3659	2742	3016	3280	3728	4411	5034	5805

Awards & Recognitions



Prestigious “ Best SME-Special Jury Award “. CMD, HSCC received the award from Sh. Kalraj Mishra, Hon’ble Union Cabinet Minister of MSME. Sh. Vijay Sampla , Hon’ble Union Minister of State –Social Justice and Empowerment also graced the occasion held in New Delhi on 23rd September 2015.



Shri Gyanesh Pandey, CMD, HSCC conferred ‘The CEO with HR Orientation Award’ by ASIA Pacific HRM Congress on 11th September 2015 at their 2015 function at Bangalore.

Major Projects

Mother & Child Block, AIIMS, Masjid Moth, New Delhi

BACKGROUND:

This project is a part of the Oversight Committee, set up for implementation of Reservation Policy for backward classes and the subsequent augmentation of seats in Central Government Institutions/ Autonomous Institutes. The projected project cost including all expenses is Rs. 725.14 Crores.

Salient Features:

It is a 3Basement+G+8 structure having the broad features as under:

- Beds increases to 400 against existing 150 beds
- Total no. of beds proposed - 400
- Segregation of doctors, services & public movement
- Increase in labs, offices & teaching spaces
- Spatial organization provides for visual access & ease of movement
- A stepped back structure ensures light & ventilation. Intermediate green terraces have been proposed
- Area of construction: 55,000.00 Sq.m. appx.



Major Projects

OPD Block, AIIMS, Masjid Moth, New Delhi

BACKGROUND:

Since its establishment, there has been a gradual increase in the total patient load, OPD as well as operative and diagnostics at AIIMS, New Delhi. The last decade, in particular, has witnessed quantum jump in work load. So much so that the present infrastructure and facilities has been rendered inadequate and is under severe strain. In view of increasing demands, there is need to expand infrastructure of the present AIIMS campus. The space constraints limit the creation of additional facilities in the existing AIIMS campus. The annual OPD attendance which was 12,36,700 in 2000, grew to over 15,00,000 in 2010. Keeping this in view, the institute's OPD load by 2025 is projected to be of the order of around 20 lakhs per annum. As such, there is a need to enhance the institution's capacities and decongest the campus and accordingly, a new OPD has been proposed at the Masjidmoth area of AIIMS, New Delhi.

Salient Features:

- Queuing counters increased
- A Waiting hall, off main entrance is provided
- Uni-directional people flow
- Central ramp, lift lobby has panoramic view of the campus
- Segregated movement system for doctors- their movement through OPD is minimized
- Spatial organization of OPD floors provides for visual access to all areas for ease of movement
- A central, wide spine is created off which are OPD units organized around large waiting zones, visually all spaces are fluid and linked
- The central spine has provisions for service shafts, drinking water wheel chair alcoves / disposal systems etc.
- 3B+G+8 floors for OPDs, Total Rooms Proposed - 530
- Load at 20 lakh /annum = 6500 per day (provided for)
- 800 -1000 seating on each floor
- The OPD caters for 13 departments and is designed for a annual patient load of upto 20 lakhs. While the present intake about 8 lakh per annum for these departments
- Total area of construction is around 1, 00,000.00 Sq.m.



Major Projects

Surgical Block at Masjid Moth Campus, AIIMS, New Delhi

It is a part of planned expansion required for implementation of Oversight Committee and a part of Masjid Moth Development Plan of the AIIMS. This component of surgical Block will augment the surgical needs of the AIIMS and will be a self contained unit for the surgery department. It is surrounded by the green zone of the and close to the proposed Mother & Child Block at Masjid Moth campus.

Salient features of the facility are as below:

1. Facilities Planned:

- Building : 3Basement+G+8 structure
- Total Beds : 192
- ICU Beds : 12
- HDU : 20
- Operation Theaters : 12
- Parking : 44 cars
- Lifts : 3 nos.+ 1 Service Lifts
- OPD facility : 400 Patients

2. Construction Status

- Awarded Cost : Rs. 50.18 Cr
- Construction Period : 20 Months
- Ground Coverage : 1400 Sqm.
- Basement Area : 4200 Sqm.
- Total Area : 13840 Sqm. (Except Basement)
- Expected Completion Date : March'2016



Major Projects

IIT- Kharagpur

“Proposed Construction of Super-specialty Hospital with other facilities for Dr. B C Roy Institute of Medical Sciences & Research at Indian Institute of Technology, Kharagpur (West Bengal)”

Construction of Super Specialty hospital and other facilities for Dr. B.C. Roy Institute of Medical Sciences and Research at IIT-Kharagpur, is G+6 Storied RCC frame Structure with centrally air-conditioned, fire fighting, fire detection, LAN work etc and also obtain mandatory GRIHA 3-star Rating Certification etc.

Hospital block is 487 beds (including 12 bed ICCU, 6 Bed CTVS) with Diagnostic facilities like MRI, CT scan, dialysis TMT etc, Emergency & Casualty, Dept. of Radiology; Dialysis, Non Invasive Cardiology Unit, 24 Hrs. Pharmacy, Obsts & Gyne, OPD, cardiology department and 8 no OT (including 2 no Cardiology OT), The cost of the project is 168 Cr.



Major Projects

All India Institute of Medical Sciences (AIIMS) at Raebareli, U.P.

All India Institute of Medical Sciences at Raebareli, Uttar Pradesh is being set up as a tertiary healthcare centre of excellence under PMSSY so as to cater to the health needs of people of the State and adjoining areas. The intention of the Central government has been to develop the AIIMS as a model medical teaching and research Centre. To cope with the increasing number of critical care cases due to which patients from the region have to travel long distances for treatment and considering the requirement of delivery of quality healthcare in the light of disease burden, it is strongly felt that the AIIMS will attract a large number of patient across the region.

FACILITIES AT AIIMS-RAE BARELI

The proposed institutions shall have a capacity of 960 beds. Besides, there shall have a Teaching Block, Administration Block, Auditorium, Nursing College, Night Shelter, Guest House, Animal House, and Basement Car Parking. There shall also be Hostels (aggregating 1400 occupancy) and residences (aggregating 171 dwelling units).

The institutions shall also house a start-up OPD. As the Institution would take around 36 months to operationlise, meanwhile as an immediate measure, it is proposed to set up a start-up OPD including other necessary facilities to provide healthcare for the benefit local populace. This would to start with, supplement the existing healthcare infrastructure in the region and subsequently get integrated with the institute's proposed facilities.

The project is intended to widen & improve patient care services by:

- Creating State-of-the-art infrastructure
- Undergraduate and postgraduate teaching in medical and related physical biological sciences.
- Nursing and dental education
- Innovations in education.
- Producing medical teachers for the country.
- Research in medical and related sciences.
- Health care: preventive, primitive and curative; primary, secondary & tertiary.
- Community based teaching and research
- Increase the Hospital bed strength- a step towards meeting the WHO requirements
- Bring specialized healthcare services within reach of people in the region- people need not traverse long distances for specialized treatment
- Reduce the average distance served by an institutions
- Cater to the region specific diseases



Major Projects

Lokpriya Gopinath Bardoloi Regional Institute of Mental Health (LGBRIMH), Tezpur, Assam

Lokpriya Gopinath Bardoloi Regional Institute of Mental Health (LGBRIMH), Tezpur, Assam is an autonomous institution under the administrative control of Ministry of Health & Family Welfare and fully funded by Govt. of India. This is the only Institute in the entire North Eastern Region providing Mental Health Care and training to Mental Health professionals from all over the country especially the Eight North Eastern states.

The existing institute was established in 1876 at Tezpur Assam. MOH & FW has undertaken the up-gradation of infrastructure facilities with a objective of providing mental health care to the patients of North East region. The upgradation of this hospital has been proposed in compliance to the directions of the Hon'ble Supreme Court of India.

The Up gradation work of LGBRIMH has been divided in two packages i.e Package - I & Package-II. The overall sanctioned cost of the work is Rs. 195 Crore.

P-I : Consists of construction of state-of-the-art 336 bed hospital building consisting of Inpatient, OPD with all modern diagnostic facilities. It also includes construction of STP and all external developments works. The total covered area of the hospital is 33000 Sq.m. The work is in advance stage of construction and shall be completed by July -2016.

P-II : Involves construction of residential quarters Type II, Type-III, Type -IV, Type-V and Type-VI for faculty members and staff. It also includes construction of academic block, Jr. residential hostel, Sr. residential hostel, cafeteria building, Director Residence, electric substation and other external services in the hospital campus. The work is in advance stage of construction. The physical progress of work is about 95%. The work shall be completed by February 2016.

After completion of above work, other works such as furniture, medical equipments, kitchen & laundry equipments etc, shall be provided.

P-III : This work consists of construction of Auditorium building for 300 sitting capacity and two blocks of Nurses hostels consisting of 100 flats. Duration of the work is 20 months. The Physical progress of work is about 10%. The work shall be completed within scheduled time period.



Major Projects

North Eastern Institute of Ayurveda & Homeopathy (NEIAH), Shillong, Meghalaya

With a view to meeting the improving the Indian System of Medicine in the Region, the Department of AYUSH, Ministry of Health & Family Welfare, Government of India, decided to set up the North Eastern Institute of Ayurveda & Homeopathy (NEIAH) at Shillong (Meghalaya), as an autonomous body designed basically to facilitate the promotion of Ayurveda & Homeopathy, expansion of healthcare facilities as also improve doctor – population ratio besides R&D on bio resources in the Region.

The Institute is being set up in a phased manner, as under:

Phase – I: Hospital Block & Teaching Blocks for Ayurveda & Homeopathy, Library Block & Admin Block.

Phase – II : Expansion of Ayurveda & Homeopathy Blocks; Examination & Seminar Halls, Drug Test and R&D centre, Nursing College, Pharmacy, Residential Staff quarters, Hostels for Boys, Girls and Doctors, Director’s Residence, Guest Houses, Shopping complex etc.

The Phase – I construction activity is completed; the project location is adjoining the North Eastern Indira Gandhi Regional Institute of Health & Medical Sciences (NEIGRIHMS), at Mawdiangdiany, Shillong (Meghalaya). The execution of the Phase-II of the project to be undertaken very soon.



Major Projects

Kalpana Chawla Govt. Medical College (KCGMC), Karnal



Construction of Kalpana Chawla Govt. Medical College is a project of Govt. of Haryana with total project value of Rs 646 Crores. It consists of 500 bedded Hospital with Medical College of 100 MBBS seats. Following are the salient feature:-

- 500 bedded Hospital Block with 12 Nos. OTs, Kitchen, Laundry, CSSD, Gas Manifold, and Building Management System.
- Administrative Block and Departmental offices.
- Air Conditioned OPD Block of 19600 sqm covered area.
- Teaching Block for 100 MBBS seats.
- Auditorium Block of 800 seating capacity with 3 Nos. Lecture Theatres and 3 Nos. Examination Halls.
- Girls Hostel and Boys Hostel for accommodation of 225 students each.
- Type-III, Type-IV and Type-V residence with 27 residential units in each block.
- Director Bungalow with camp office.
- Animal House, Mortuary, Service Block and Guest House are also a part of project.
- Various services like Electric Sub-station, Sewage Treatment Plant, Effluent Treatment Plant, Water Treatment Plant, Bio-Medical Waste Management.



Major Projects

Construction of Additional Facilities at RIPANS, Aizwal

Construction of additional infrastructure at Regional Institute of Paramedical Science including:-

- Boys hostel
- Girls hostel
- Library Block
- Academic Block



RIPANS, Mizoram

Academic Block & Hostels at the Regional Institute of Paramedical & Nursing Sciences (RIPANS), Mizoram

National Institute of Animal Biotechnology (NIAB), Hyderabad

Construction work of phase -1

Salient Features:

- State-of-art Lab
- BSL Lab
- Animal House
- Live stock Farm
- Auditorium /Convention centre/ Conference hall
- Housing & Guest house
- Cold Room



Construction of National Institute of Animal Biotechnology (NIAB), Hyderabad



Construction of Satellite Centre at Sangrur, Punjab for PGIMER-Chandigarh

The PGIMER-Chandigarh has proposed a satellite centre at Sangrur which would have 500 Bedded multi-specialty hospital (300 beds in the 1st phase) with outreach community health services programme. Besides the hospital block, other facilities such as OPD Block, Administrative Block, Housing, Guest House, visiting staff hostel etc are also proposed. The first phase work is under execution stage.

Major Projects



Bangalore Metro Hospital Block at Vani Vilas Hospital, Bangalore

Salient Features:

- 12 beds for Labor
- 30 beds High Risk Pregnancy Ward.
- Basement + Ground + 1st Floor.
- 2 OTs

Irinjalakuda, Kerla

In the state of Kerala under National Health Mission (NHM) program HSCC is executing a 50 Bedded Mother and Child Hospital in Irinjalakuda which is soon to be inaugurated.



LGBRIMH, Tezpur, Assam

Upgradation work at Lokopriya Gopinath Bordoloi Regional Institute of Mental Health (LGBRIMH), Tezpur, Assam

Night Shelter AIIMS

The AIIMS night shelter is having dormitories of 325 beds with facility of single room and double rooms . It also has a multipurpose room along with a dining hall.



Major Projects

State of Chhattisgarh under NHM

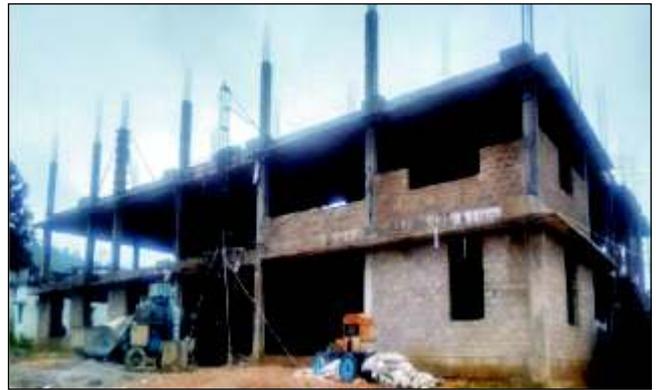
In the state of Chhattisgarh under National Health Mission (NHM) Program HSCC is having 25 mother and child hospitals which are under construction.

- 10 hospitals are 100 bedded on district level.
- 15 hospitals are 50 bedded on block level.
- There are 4 drug warehouses out of which 3 are already functional.
- 5 bedded labor rooms
- 1 major and 1 minor OT in all the hospitals.
- 4 bedded ICU, 8 bedded SNCU for new born.
- One Pathology lab
- There is a skilled lab in all the hospital to train the Para-medical staff

50 BEDED MOTHER & CHILD HOSPITALS



Bhaiyathan



Geedam



Gorella



Kathgoda



Lailunga



Lormi

Major Projects

50 BEDED MOTHER & CHILD HOSPITALS



Nagari



Pandariya



Pithora



Sakti



Sukma



Udaypur

Major Projects

100 BEDED MOTHER & CHILD HOSPITALS



Ambikapur



Balod



Bemetra



Bilaspur



Durg



Kondagaon

Major Projects

100 BEDED MOTHER & CHILD HOSPITALS



Rajnandgaon



Surajpur



Raipur



Bilaspur



Mungeli



Raigarh

Major Projects

Ongoing Projects in the State of Uttar Pradesh under NHM

Mother and Child Hospital (100 Bedded) for Govt. of Uttar Pradesh under NRHM project. The construction work of Mother and Child Hospital at following location has been taken up:

- Muzaffarnagar
- Pilibhit
- Aligarh
- Shahjahanpur
- Jaunpur
- Eata

Major Facility :

- Labour Room and OT
- OPD
- Antenatal, Maternity ward, Private Ward
- Post Natal, Maternity Ward, Private Ward
- Pediatric Ward
- Administration



Aligarh



Jaunpur



Muzaffarnagar



Shahjahanpur



Pilibhit

Major Projects

Super Speciality & Emergency Block at Safdarjung Hospital, New Delhi

Redevelopment of Safdarjung Hospital New Super Specialty Block

This project has been conceived as Redevelopment of the existing Safdarjung Hospital set-up by augmenting the existing infrastructure and medical facilities for the people at large with an objective to off-load the patient load on other Institutions viz. AIIMS, AIIMS Trauma Centre etc. and for better patient care.

The cost of the Project is Rs. 1333.00 crores which includes Medical Equipment of Rs. 336.00 crores. The project consists of Emergency Block and Super-Specialty Block to offer state-of-the-art Specialties and Super-Specialties Medical facilities.

It has 500-bedded Emergency Block to cater to traumatic/accidental/emergency cases. It has 15 Modular OTs, 68-bedded ICU and diagnostic services viz. Radiology, Laboratories and Blood Bank.

The Super-Specialty Block (807 beds) includes 20 Modular OTs, 125-bedded ICU, Heart Command Centre and will provide medical facilities viz. Cardiology, Cardiac-Surgery, Neurology, Neuro-Surgery, Urology, Nephrology, Pulmonary & Sleep Medicine, Radio-Nuclear Lab. along with diagnostic services viz. Radiology, Laboratories and Blood Banker.

The SSB would have some high-end medical equipment viz. Dual Head Gamma Camera, Gamma Knife, Brain Suite MRI, 256-Slice CT Scan, 3 Tesla MRI, Bi-plane DSA, Digital Radiography etc.

This project is likely to become a land mark project in near future.



Super Speciality Block at Safdarjung Hospital, New Delhi

Emergency Block at Safdarjung Hospital, New Delhi



Completed Projects



Hostels for Regional Institute of Medical Sciences (RIMS), Imphal

The project includes Boys Hostel, Girls Hostel, Academic Block and Library Block = -5 level with 200 capacity Boys Hostel & 200 Girls hostel, 10 nos. Lab, lecture hall, class rooms, separate Library Block including PHE, Fire Fighting, Electrical, Air conditioning & external development etc.

Hostels at Masjid Moth Campus, AIIMS, New Delhi

Hostel-3 :

Total Occupancy :

Double room= 54

Single room = 6

Typical Floor Area= 654 sq.m



Dining Block at AIIMS, New Delhi

“ Dining facility for UG and PG students. including recreation facility.

Completed Projects



Dicoya, Sri Lanka

A 150 Bedded state-of-the-art General Hospital at Dicoya, Sri Lanka; The project has completed recently. HSCC has provided consultancy services from concept to commissioning. The facility comprises of General beds, ICU beds, OTs, Kitchen, Laundry, Manifold , CSSD, Air conditioning and Substation etc. The projects also includes Housing complex for residential facility for the medical and para-medical staff.

All India Institute of Ayurveda (AIIA) at Sarita Vihar, New Delhi

All India Institute of Ayurveda (AIIA) is a new up-coming institute under the aegis of Department of AYUSH, Ministry of Health and Family Welfare. The Institute has been conceived as an Apex Institute for Ayurveda with treasury facilities. It aims at bringing a synergy between Traditional Wisdom of Ayurveda and Modern tools and technology. It will have a 200 bed referral hospital for facilitating clinical research The institute would offer postgraduate and doctoral courses in various disciplines of Ayurveda and will focus on fundamental research of Ayurveda, drug development, standardization, quality control, safety evaluation and scientific validation of Ayurvedic medicine.



*Faith is of no avail in absence of strength.
Faith and strength, both are essential to
accomplish any great work.*

? Sardar Patel

Site Visits



Visit of Hon'ble Chief Minister Haryana Shri Manohar Lal Khattar to AIIMS, New Delhi, Prof. M. C. Mishra, Director AIIMS, Shri Gyanesh Pandey, CMD, HSCC and other senior officials



Visit of Shri K. C. Samria, Joint Secretary to Govt. of India and Shri Gyanesh Pandey, CMD, HSCC to proposed Super Speciality site at Government Medical College, Goa



Kalpna Chawla Govt. Medical College site at Karnal, Haryana



Super Speciality Block Site at Safdarjung Hospital, New Delhi



NEIAH site Shillong, Meghalaya



Satellite Centre site at Sangrur, Punjab

Site Visits



AIIMS Trauma Site, New Delhi



NIAB, Hyderabad Site



Surgical Block Site, AIIMS, New Delhi



Project Site in the Campus of Vani Vilas Hospital, Bengaluru



Dikoya, Srilanka



IIIM, Jammu

Inauguration

Dr. D.P. Rastogi Central Homoeopathic Research Institute, Noida

Inauguration of Dr. D.P. Rastogi
Central Homoeopathic Research
Institute, Noida, UP by
Shri Shripad Naik,
Hon'ble Minister of State for AYUSH



Salient Features :

- Area of construction 2800 sqm
- No. of floors G+2
- Bed capacity 25
- Lift 1 no.
- Work started August, 2005
- Work completed October, 2006
- Construction cost 4.64 crore

Construction of Drug Standardisation Labs and Animal House for CRI-H, Noida :

- Area of construction 1150 sqm
- Lift 1 no. Passenger cum goods
- Work started August, 2015
- Date of completion August, 2016
- Construction cost 6.00 crore
- Drug Standardisation labs namely Microbiology, Botany & Pharmacology Labs etc.
- Animal House namely Mice, Rabbits, Rats rooms, Autoclave, washing area & change rooms etc.,



Briefing by Shri Gyanesh Pandey,
CMD, HSCC to the Hon'ble
Minister of State,
Shri Shripad Naik

Interactive Session on Projects

A two-day workshop and interactive session on projects an annual feature of the company- was organised at HSCC corporate office, Noida, on June 5th & 6th, 2015. This is held to share the experience and knowledge gained during execution of projects on various HSCC sites.

On the Day-1 of the session, all the HSCC site in-charges made presentation of their respective projects including physical progress, financial progress, salient features/uniqueness/ highlights, strength, weakness, opportunities & Threats (SWOT) Analysis, challenges being faced by them in the execution of the projects.

Upon completion of all the presentations and interactive session was held between the site in-charges and the head of the departments in corporate office. Wherein the corporate office discussed the various issues at length and suggestions/guidance provide on overcoming the problem faced.



CMD-HSCC impressing upon a point



Interactive Session on Projects

The Day-2 of the workshop & Interactive session was concerned with presentations from the respective heads of the Departments, wherein the gaps remaining at the end of the Day-1 were largely addressed. Also solutions to the frequently asked questions were offered to the site in-charges.

Finally, an Open House Discussion held in the afternoon of Day-2 session provided room to all the participants to raise any other issues (hitherto not raised) for the benefits of all in day-to-day decision making.

The Session ended with the valedictory address by Shri Gyanesh Pandey, CMD, HSCC.



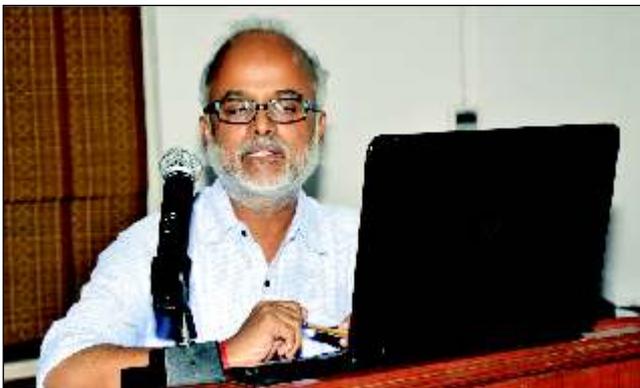
CMD-HSCC, Inaugurating the Interactive Session



Shri S. A. Usmani Chief General Manager



Shri S. C. Garg, CGM (Projects)



Shri B. K. Roy, Sr. Mgr. (Civil)



Shri S. S. Midha, Sr. Mgr. (Civil)



Shri Subhash Sharma, Sr. Manager (Civil)



Shri S. Samanta, GM (Civil)



Shri B. K. Mohanty, Sr. Mgr. (Economist)



Shri Anil Kumar Singh, Mgr. (Electrical)



A view of gathering after receiving participation certificates

My only desire is that India should be a good producer and no one should be hungry, shedding tears for food in the country.

? Sardar Patel

Training Programme

Over the last 32 years, HSCC has designed, engineered and project managed various prestigious health infrastructure projects in India and abroad. HSCC is an ISO:9001-2008 accredited company, which adopts an integrated approach to projects, drawing on its pool of resources/expertise to provide the best combination to evolve client-specific, cost-effective innovative solution.

It organised training programmes on regular basis on topics of interest for architects, engineers and other professionals concerned with healthcare consultancy. This year the programme covered the current topics of Bio-safety Labs, PPP Consultancy and Project Risk Management; the programme aimed at bringing about awareness and highlighted the evolving technologies in Bio-safety Labs; growing emphasis on adoption of public-private-partnership and concern that must be addressed in selecting partners and drawing up terms of association; risk management brought out the modalities of dealing with subject as an emerging area of assessment.



Shri Gyanesh Pandey, CMD-HSCC, addressing the Session



Shri J. Sarup, Ex-Director (Engg.), HSCC addressing on Risk Management



Shri Debasish Bandyopadhyay, D G M (Mech.) addressing on Bio-safety Labs



Shri B. K. Mohanty, Sr. Manager (Eco.), addressing on PPP Consultancy on Health Sector



Smt. Sitamani, DGM (PR), addressing on PPP Consultancy on Health Sector

Arogya - 2015

Ministry of AYUSH, Govt. of India and Govt. of Uttar Pradesh in collaboration with FICCI has organized a comprehensive Health Fair on “Arogya-2015” on Ayurveda, Yoga & Naturopathy, Unani, Siddha, Sowa-Rigpa & Homeopathy. Being into diversified Health Care modules & infrastructure HSCC is always proactive in showcasing its capabilities, creativity, business opportunities in such fairs. Arogya -2015 was an ideal platform for knowledge sharing, social & business transformations, showcasing strength and highlights for the entire health care sector.

HSCC has participated in “Arogya-2015” held from 12th to 15th December 2015 in Banaras Hindu University, Varanasi, Uttar Pradesh. In this fair we have showcased all the AYUSH projects designed & developed by HSCC along with our existence in the infrastructural development of Health care sector. Director (Engg.) Shri S. K. Jain inaugurated the HSCC pavilion in the fair.



fnokyh & 2015

R; k&gjka dk gekjs thou ea fo'ksk egRo gSpkgs og gekjk ?kj gks ;k nRrjA , p , l l h l h dEi uh , d i fjokj dh Hkk&ar gS; gka gj R; k&gj cMs gh g'kk&YykgI ds l kFk euk; s tkrk g& xr o'kz fnuk& 10-11-2015 dks fnokyh ds 'k&lk vol j ij dk; k&y; dks l &l fTtr fd; k x; k Fkk] rRi 'pkr , d fo'ksk ey&feyki dk; D&e ds nk&ku dEi uh ds v/; {k , oa i c&lk funskd Jh Kkus k i k.Ms rFkk funskd 1/2 bat&fu; fja& 1/2 Jh , l - ds t&u us l eLr de&pkfj; ka dks bl 'k&lk&vol j dh 'k&lk&deuk, a nhA v/; {k egkn; us vi us v/; {k; l Eck&ku ea dgk fd ; g i o& dEi uh rFkk ge l c ds thou ea ub& mex&arFkk [k&f'k; ka yd&j vk; s v&fj b&oj dh dik ge l c ij ; Hh cuh jg&



^ fnokyh dh vki v&fj vki ds ijs i fjokj dks gkfn&ld 'k&lk&deuk, a **

uo o'kz & 2016



, p , l l h l h dk; k&y; ea uo&o'kz l ekjkg i fr&o'kz cMs gh g'kk&YykgI ds l kFk euk; k tkrk g& Jh Kkus k i k.Ms] v/; {k , oa i c&lk funskd rFkk Jh , l - ds t&u] funskd 1/2 t&fu; fja& 1/2 dh v/; {krk ea o'kz ds i Eke&fnu fnuk& 01-01-2016 dks dk; k&y; l Hkk&xkj ea , d l ekjkg dk vk; k&st u fd; k x; k] tgka v/; {k , oa i c&lk funskd] Jh Kkus k i k.Ms us l eLr vf/k&dkfj; ka @ de&pkfj; ka dks vi us v/; {k; m) Hkk&nu ea dEi uh dh Hkk&oh i fj; k&st ukvka l s voxr djok; ka mUg&aus dgk fd dEi uh dk dkj&k&ljh x&tQ cy∈ ka dks Nq jgk g& ftl ea l eLr dfe&z; ka dk egRo i wk&z ; k&x&nku g& l kFk gh] mUg&aus l eLr l g&dfe&z; ka

l s vi hy dh fd gea v&k&x&teh o'k&ka ea Hkh dEi uh ds Vu&v&koj v&fj ykHknk; drk dks vf/k&dre cuk; sj [kus ds fy; s fuj&urj i fj&e djuk g&

bl vol j ij v/; {k , oa i c&lk funskd (CMD) egkn; us l eLr de&pkfj; ka dks l &i fjokj uo&o'kz dh 'k&lk&deuk, a nhA v/; {k egkn; us foH&ku foH&k&x&ka ea vi uh dfe; ka dks n&j djds or&eku l fo/k&vka dks l eLr Lrjka ij l q&+ cukus ij cy fn; ka mUg&aus dgk fd vx&yso'kz rd dEi uh dh of) dks vf/k&d&l &vf/k&d djus ds fy; s gea B fe'ku 2 fotu B iz&kyh dks vi ukuk g&sk&A i jke'kz 'k&f&d dks 500 dj&f&+; i ; s rd cukus ds fy; s fuj&urj Ok&d l cuk; s j [kuk g& dEi uh y&x&rkj feuh&jRu&R& l s feuh&jRu&R& dh fL&f&r dks cuk; s j [kdj ml sf'&M&+; ny B ch B dEi uh cuus ds fy; s i z; kl &jr g& mUg&aus vk&oge fd; k] B vk&oz ; uo o'kz ij ge l Hkh l dYi ya&fd vi uh l eLr i fj; k&st ukv&av&fj dk; k&ea i x&r v&fj of) dh fn'kk dks bl h rjg fuj&urj cuk; s j [k&AP



Hindi Talent Awards

ज्ति Hkk"kk foHkfr I Eeku

ineJh MKW ' ; ke fl g 'kf'k] f'k{kkfon , oa l kfgR; dkj MKW pUnzkUr f=i kbh] dgy&l fpo] dUnh; fgluh l LFku] vlxjk] Jherh jirk pkkjh] funskd] uskuy cpl VLV] ekuo l d kku fodkl e=ky;] Hkkjr l jdkj rFk nsk ds foHkku ofj"B l kfgR; dkjka ds l fu/; ea fnukd 24-10-2015 l s 25-10-2015 rd Qjnkckn ea 21oka vf[ky Hkkjrh; fgluh l kfgR; l Eeyu dk vk; kst u fd; k x; kA



, p , l l h l h ¼ bMM; k ½ fyfeVM ea jkTHkk"kk fgluh ds fodkl ea mYys[kuh; ;lxnku ds fy; s jk"VHkk"kk LokHkeku U; kl }kjk Jh Jo.k dækj] fgluh l gk; d , oa vuoknd dks ^^ jkTHkk"kk foHkfr I Eeku ** l s vydr fd; k x; k gA

fgUnh i frHkk i g Ldkj

xg e=ky;] Hkkjr l jdkj Ministry of Home Affairs, Govt. of India
 }kjk l pkfy
 uxj jkTHkk"kk dk; kUo; u l fefr] uk\$ Mk
 Town Officials Language Implementation Committee, NOIDA

fnukd 28-08-2015 dks bf.M; u vM; y Hkou] uk\$ Mk ea vk; kftr l ekjkg ea , p , l l h l h ds dækfj; ka ds cPPka dks o"z 2015 dh nl oha d{kk ea fgluh fo"k; ea l oZ\$B vad yus ij uxj jkTHkk"kk dk; kUo; u l fefr] uk\$ Mk Town Official Language Implementation Committee, NOIDA }kjk fgluh i frHkk i g Ldkj Hindi Talent Award i g Ldkj feysgA , p , l l h l h i fjokj dh vkj l sigLdr fd; s x; s cPPka vkj muds vfHkHkkodka dks cgr & cgr 'kqkdkkeuka



ekLVj vk; qk ru[kk S/o Jherh eksu"kk ru[kk mi & egki ckd ¼ fl foy ½ nl oh d{kk % Grade-A I

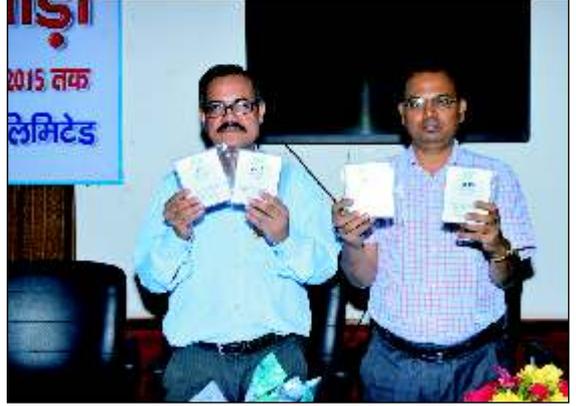
dækjh nf{krk d{kkokg D/o Jh nhi d dækj ofj"B i ckd ¼ ; kf=d ½ nl oh d{kk % Grade-A I



Hindi Fortnight

fgUnh i [kokMk & 2015

, p , l l h l h ea fnukd 14-09-2015 l s 27-09-2015 rd fgUnh i [kokMk euk; k x; kA fgUnh i [kokMs ds nkjku] deþkfj; ka dks fgUnh ea dke djus@mRI kfgr djus ds mÍs; l s foHkUu tkudkfj; kUnh xbZ rFkk fnukd 24-09-2015 dks fgUnh l ekjkg euk; k x; kA bl vol j ij fo'k"B vfrffk ds rkfj ij Jh jktsk JhokLro] l gk; d funskd ¼ jktHkk"kk ¼ LokLF; , oa ifjokj dY; k.k ea-ky; dks fuef=r fd; k x; k Fkk] fdUrql ekjkg dh v/; {krk , p , l l h l h jktHkk"kk dk; kD; u l febr l nL; Jh i ekn deþkj] egki zkd ¼ iki.k ¼ rFkk Jh jfolnz ikBd] mi & egki zkd ¼ foUk , oa y[kk ¼ us dhA l ekjkg ea deþkfj; ka dks dk; kky; h dk; kA ea l gk; rk grq , p , l l h l h ¼ vxsth & fgUnh ¼ 'kCnkoyh (Dictionary) dk foekpu fd; k x; kA rRi'pkr] deþkfj; ka dks fgUnh ea foHkUu fo'k; ka l s l a/kr fgUnh dh i krd a forfjr dh xbA bl nkjku 2 fgUnh i fr; kfxrkvka dk vk; kst u fd; k x; k] Øe'k %



- 1- jktHkk"kk uhr l s l a/kr l keU; Kku i fr; kfxrk
(General Knowledge Competition Related With Official Language)
- 2- 'kCnkFkZ i fr; kfxrk
(Word Meaning Competition)

bu i fr; kfxrkvka ea fuEufyf[kr deþkfj; ka usc < p < + dj Hkkx fy; k %

Jh jkdsk deþkj] Jherh j suw oekj] Jherh deysk deþkj] Jh vgoju fl g oekj deþkj i lfr pljku] Jh jktho deþkj dksV; k] Jh iju plnz HkVV] deþkj 'kqkh felky] Jh i jhf[kr fl g] Jh l mhi yky] Jh vkrR; v'Xugle-h] Jh fnD; ka kq Hkkj }kt] Jh i rhd >k] Jh uohu plnk] Jh v'ky 'kek] Jh l suw deþkj] Jh v'ouh deþkj of'k"B] Jh jru fl g fnudj] Jh l phy rkej] Jh vfer deþkj] Jh ekgu yky] Jh i dt l DI uk] Jherh jk[kh eYgk=k] Jh ckwryky] Jh jke jru] Jh /khjlnz deþkj] Jh epsk JhokLro] Jherh g"lz ekjokg] Jherh dkey dR; ky] deþkj 'kph l B] Jh jfo jatu rFkk Jh l mhi deþkj t&] bR; kfnA



, p , l l h l h dh vkj l s l eLr deþkfj; ka dks fgUnh fnol dh gkfnD 'kqkh dkeuk, A



International Yoga Day

vUrrj kZ'Vh; ; ksx fnol

fnukad 21 tuu] 2015 dks vk; kftr igys vUrrjkZVh; ; ksx fnol ds vol j ij , p , l l h l h ea; ksx dk; DZe vk; kftr fd; k x; k] fti ea; ksx xq , oa, DI IVZ Jherh vatw prapnsh dks vkef=r fd; k x; k Fkk] fti ea mUgkaus fofHkuU ; ksxl uka l s l Hkh deplkfj; ka dks nSud dke&dkt l s mRi Uuk 'kkjhjd vlg ekufi d Fkdku dks nj djus ds cgr l kjs; ksxl u djok; A bu ; ksxl uka dks djus l s l Hkh vf/kdkfj; ka@deplkfj; ka dks YkkHk gqvk gA bl nkgku] mUgkaus nSud [kku&i ku 0; oLFk ds ykHk rFkk ml dsfcxMus l sgkaus okys nfi fj . kkeka dh tkudkj] vuyke @foyk d h egRork ds vylok ^ vke&tki Om Chanting ** djus l sgkaus okys Qk; nka dh foLrr tkudkj] nhA bl l Ei wZ l = dsckn l Hkh dsfy; sgYds Hkkstu dh Hkh 0; oLFk dh xbZ Fkh] fti dk l Hkh usHkj ij ykHk mBk; ka

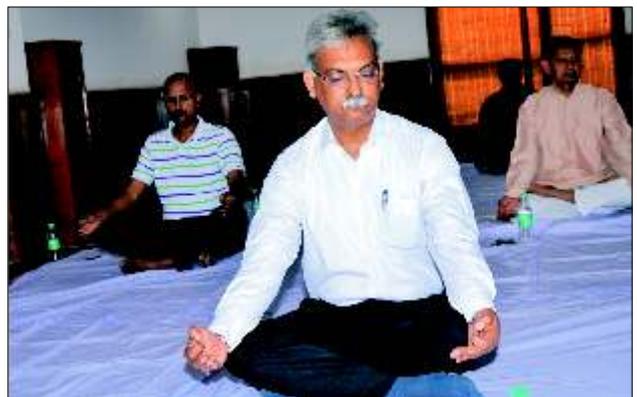
21 tuu] 2015 dks ubZ fnYyh ea igyk vUrrjkZVh; ; ksx fnol euk; k x; k] fti dh igy Hkkjr ds izkkuea-h Jh ujlnz eksh us 27 fl rEcj] 2014 dks l a pr jk'V egkl Hkk ea vi usHkk'k. k l sdh Fkh] fti ea mUgkaus dgk %

^; ksx Hkkjr dh ikphu i j j k dk , d veV; mi gj g; ; g fneLx vlg 'kjh dh , drk dk irt d g; euf; vlg izfr dschp l keatL; g; fopkj] l a e vlg i frZ inku djus oky gsrFkk LokLF; vlg HkykbZ dsfy; , d l exzn'Valk dks Hkh inku djus oky gA ; g 0; k; ke dsckj sea ugha g; yfdu vi us Hhrj , drk dh Hkkouk] nfu; k vlg izfr dh [kkt dsfo'k; ea gA gekjh cnyrh thou 'ksh ea; g pruk culdj] gea tyok; qi fforZu l sfui Vuseaenn dj l drk gsrks vk; a, d vUrrjkZVh; ; ksx fnol dks xln yus dh fin'kk eadke d j rsgA **



xka/kh t; arh ds vol j ij vk; kftr ; ksx fnol

fnukad 2 vDVrcj] 2015 dks egkRek xka/kh th dh t; arh ds vol j ij , p , l l h l h dk; k; ea; ksx fnol dk dk; DZe vk; kftr fd; k x; k] fti ea; ksx xq , oa, DI IVZ Jherh vatw prapnsh us fofHkuU ; ksxl uka l s l Hkh deplkfj; ka dks ; ksxl u djok; } fti ea v/; {k , oa izU/k fun'skd Jh Ktud ik. Ms dh v/; {krk ea l Hkh vf/kdkfj; ka@deplkfj; ka usHkkx fy; ka



Superannuation Ceremony

fonkbZ I ekj kg

Jherh vkj- I hrkef.kj mi & egki cakd ¼ i h- vkj- ½

Jherh vkj- I hrkef.kj mi & egki cakd ¼ i h- vkj- ½ us fnukad 17-06-2015 dks LokPNd I ok&fuofuk ; kstuk Voluntary Retirement Scheme ds rgr , p , I I h I h I soh-vkj-, I - (VRS) fy; k gA Jherh I hrk eMe dk tuu] 1998 ea, p , I I h I h ea vkxeu gvk FkKA muds mi yfC/k; ka Hkjs dk; Bky ds i jk gkus rFkk muds }kj k fd; s x; s mRd"V dk; Zfu"i knu ds mi y{; ea fnukad 17-06-2015 ¼ cD okj ½ dks , p , I I h I h I Hkkxkj ea, d fonkbZ I ekj kg vk; kftr fd; k x; k] ft I ea Jherh I hrk eMe dks HkkoHkhuh fonkbZnh xbA



, p , I I h I h i fjokj mlga gkfnZ fonkbZ nrk gS rFkk muds nh?kkZ q gkus , oa muds cgrj LokLF; dh exy&dkeuk, adjrk gA

Jh , - ds vxokyj dk; i kyd funskd

Jh , - ds vxokyj dk; i kyd funskd fnukad 30-10-2015 dks , p , I I h I h dk; kZy; I ok I s I okfuofuk gq s gA Jh , - ds vxokyj dk fnl Ecj] 1993 ea, p , I I h I h ea vkxeu gvk FkKA muds mi yfC/k; ka Hkjs dk; Bky ds i jk gkus rFkk muds }kj k fd; s x; s mRd"V dk; Zfu"i knu ds mi y{; ea fnukad 30-10-2015 ¼ kD okj ½ dks , p , I I h I h I Hkkxkj ea, d fonkbZ I ekj kg vk; kftr fd; k x; k] ft I ea Jh vxokyj I kgc dks HkkoHkhuh fonkbZnh xbA



, p , I I h I h i fjokj mlga gkfnZ fonkbZ nrk gS rFkk muds nh?kkZ q gkus , oa muds cgrj LokLF; dh exy&dkeuk, adjrk gA

Vigilance Awareness Week

Vigilance Awareness Week

26th October, 2015 to 31st October, 2015



The pledge being administered on 26th October, 2015 by Shri Rajeev Kumar Agrawal, CVO (Part Time), Shri Gyanesh Pandey, CMD along with Shri S. K. Jain, Director (Engineering), Shri J. Sarup, Ex-Director (Engineering), HSCC .



The employees of HSCC, taking oath at Head Office on 26th October, 2015 on the occasion of **Vigilance Awareness Week**. The theme of observing Vigilance Week is “ **Preventive Vigilance as a tool of Good Governance**” The CVO in his address on the occasion, emphasized that all employees must continuously strive to bring about integrity and transparency in all spheres of life. A lecture was also given by Shri J. Sarup, Ex-Director (Engineering), HSCC on this occasion.

Promotions and Superannuation/Resigned

Promotions	S. No.	Name (S/Shri/Ms)	Promoted To	Scale of Pay (Rs.)
	1	V. V. Govinda Rao	CGM (Proj)	43200-66000
	2	Pramod Kumar	GM (Proc)	36600-62000
	3	P. K. Bhatia	GM (Proj)	36600-62000
	4	Rajiv	GM (Proj)	36600-62000
	5	Tapas Nath	DGM (BME)	32900-58000
	6	Vikas Thapar	DGM (Proj)	32900-58000
	7	A. K. Nema	DGM (Sys)	32900-58000
	8	S. S. Popli	DGM (Proj)	32900-58000
	9	S. C. Dhama	Sr Mgr (F & A)	29100-54500
	10	Sanjay Sarma	Mgr (Civil)	24900-50500
	11	Amar Singh	Mgr (Proc)	24900-50500
	12	Biswajit Mondal	Mgr (Civil)	24900-50500
	13	Vimal Kumar	Dy Mgr (F & A)	20600-46500
	14	Manoj Singh	Dy Mgr (F & A)	20600-46500
	15	Joginder Kumar	Dy Mgr (Legal)	20600-46500
	16	J. A. Deo	Sr Asst Gr -I	10250-23650
	17	A. K. Vashist	Sr Asst Gr -I	10250-23650
	18	Vikas Aggarwal	Sr Mgr (Civil)	29100-54500
	19	Pankaj Bhateja	Asstt Mgr (Civil)	16400-40500
	20	Jainesh Chahal	Asstt Mgr (Arch)	16400-40500
	21	Ravinder Singh	Asstt Mgr (Arch)	16400-40500
	22	B. S. Negi	Sr Exe Asst	11975-27500
	23	Mohan Lal	Exe Asst	11100-25300
	24	Ram Rattan	Sr Asst Gr -I	10250-23650
	25	Shrawan Kumar	Hindi Asstt Gr - I cum Translator	9250-21450
	26	Atul Dhanda	DGM (Civil)	32900-58000
	27	Ravi Ranjan	DGM (Civil)	32900-58000
28	Sanjeev Khare	DGM (Civil)	32900-58000	

Employees Resigned/ Superannuated*	S. No.	Name (S/Shri/Ms)	Designation	Date of Leaving
	1	R. Sitamani*	DGM (PR)	17-Jun-15
	2	Vivek Garg	Executive (Civil)	10-Jul-15
	3	J. Poonam Chand Pawar	Executive (Civil)	16-Jul-15
	4	S. S. Sambhayal	Executive (Civil)	21-Sep-15
	5	Gourav Kamra	Executive (Civil)	25-Sep-15
	6	Joseph Paul M	Executive (Civil)	03-Oct-15
	7	A. K. Aggarwal**	Executive Director	03-Oct-15
	8	Kanav Gupta	Executive (Civil)	07-Dec-15
	9	Pratik Jha	Executive (Civil)	18-Nov-15
10	Varun Pandey	Exe. Asstt. Eng. (Civil)	29-Dec-15	

* VRS ** Superannuated

Employee Joined

S. No.	Name (S/Shri/Ms)	Designation	Date of Joining
1	S. C. Garg	Chief General Manager	08-Oct-15
2	S. Samanta	General Manager	08-Oct-15
3	Vinod Kumar	Dy Gen Mgr (Civil)	15-Oct-15
4	Sanghamitra Mohanty	Asst Mgr (PR)	23-Oct-15
5	Binod Kumar	Dy Gen Mgr (Civil)	27-Oct-15
6	Vikram Singh	Exe Asst Engr (Civil)	30-Oct-15
7	Sanjay Singh	Exe Asst Engr (Civil)	04-Nov-15
8	Preeti Jadli	Asst Engr (Civil)	02-Nov-15
9	Sudipta Mukherjee	Exe Asst Engr (Civil)	02-Nov-15
10	Rajnish Pandey	Exe Asst Engr (Civil)	04-Nov-15
11	Rupam Mishra	Executive (HRM)	10-Nov-15
12	Binay Kumar Mohanty	Asst Mgr (Elect)	12-Nov-15
13	Vipin Kr Kuril	Exe Asst Engr (Civil)	19-Nov-15
14	Patnaikuni Srinivas Patnaik	Manager (Civil)	20-Nov-15
15	Varun Pandey	Exe Asst Engr (Civil)	26-Nov-15
16	Shankar Kumar Sahu	Exe Asst Engr (Civil)	30-Nov-15
17	Suresh Kumar	Exe Asst Engr (BME)	30-Nov-15
18	Ashok Tayal	Sr Mgr (Civil)	30-Nov-15
19	Rajendra Kumar Chandrakar	Sr Mgr (Civil)	30-Nov-15
20	Saurabh Srivastava	Chief Gen Mgr (F&A)	04-Dec-15
21	Kumari Sweta	Exe Asst Engr (Civil)	07-Dec-15
22	Pankaj Saxena	Sr Mgr (Civil)	11-Dec-15
23	Ravi Kr Sharma	Executive (Civil)	15-Dec-15
24	Md Mohiuddin Ansari	Exe Asst Engr (Civil)	15-Dec-15
25	Ashish Sharma	Executive (Civil)	16-Dec-15
26	Situranjan Sahoo	Executive (Civil)	21-Dec-15
27	Manoj Kumar Sharma	DGM (Civil)	01-Jan-16
28	B. K. Mohanty	Sr Manager (Economist)	08-Jan-16

Employees Joined

Never stop fighting until you arrive at your destined place - that is, the unique you. Have an aim in life, continuously acquire knowledge, work hard, and have perseverance to realise the great life.

? Dr. A. P. J. Abdul Kalam

'kqk&vk' kh"k

	depljh dk uke	cpjs dk uke	tll&fnol
1-	Jherh iifr tnyh l gk; d batfu; j ¼ fl foy ½	ekLVj duo /kfy; k / Master Kanav Dhuliya	14.10.2014
2-	Jh v'kkd deplj mi&içkld (fl foy)	ekLVj g"lz deplj / Master Harsh Kumar	04.04.2015
3-	Jh ih- lh- tuk l gk; d içkld ¼ Qkei h ½	ekLVj onkk tuk / Master Vedansh Jena	10.08.2015

bZoj dh vl he vupEik l s'f'k'q ikfir ij , p , l lh lh ifjokj dh vlg l s 'kqk&vk' kh"k , oa 'kkkdkeuk, a

'kkd l ns'k OBITUARY

, p , l lh lh ifjokj vR; r nqk% vks i hMk ds l kfk l fpor djrk gSfd dEi uh ds fuEufyf[kr deplkj; ka ds ekrk @fir k @i fr @i Ruh dk ngkar gvk gA ?kksj nqk% vks i hMk dh bl ?MMk ea, p , l lh lh ifjokj ds l eLr depljh buds nqk% ea i wkr 'kkfey gS vks i je&fir k i jekRek l s i kfkZuk djrs gS fd fnoxar vkrRek dks fpj&LFkk; h 'kkfr rFkk muds l eLr ifjokj dks 'kfdR inku dja fd os Lug vks eerte; h foNkg dks /kS i wZd l gu dj l dA

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2-	Jh vfer l jks k	Jh l jbnz deplj	firkth	12-07-2014
3-	Jh i dat l DI suk	Jh eu&kgu l DI suk	firkth	22-08-2014
4-	Jh fc- uk; d	Jh fc- lh- uk; d	firkth	05-10-2014
5-	Jh jke jru	Jherh blUnkorh noh	i Ruh	23-04-2015
6-	Jh vry <kkk	Jh vkj- , y- <kkk	firkth	27-04-2015
7-	Jh ch- ds eSu	Jherh jk/kk eSu	ekrkth	29-04-2015
8-	Jh jkt deplj	Jherh dkadyk noh	ekrkth	27-09-2015
9-	Jh du&du T; kfr Mdk	Jherh l jyk Mdk	ekrkth	10-12-2015

"Everything comes to us that belongs to us if we create
the capacity to receive it."

-Rabindranath Tagore



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Scholarships

Scholarship to the Wards of HSCC Employees : 2014-15



Ms. Mrinalini Singh
D/o Manoj Singh
Grade - A1
Class - Ist



Ms. Aloevara Jena
D/o Shri P. C. Jena
Grade - A2
Class - Ist



Master Shivansh Tyagi
S/o Shri Vivek Tyagi
Grade - A
Class - IInd



Master Prragun
S/o Smt. Harsh Marwah
Grade - A+
Class - IInd



Master Ansh Saroya
S/o Shri Amit Saroya
Grade - A+
Class - IInd



Master Saksham Malhotra
S/o Smt. Rakhi Malhotra
Grade - A+
Class - IIIrd



Master Swayam Rana
S/o Shri Gulab Singh Rana
Grade - 96%
Class - IIIrd



Master Atul Kumar
S/o Shri Babu Lal
Grade - 85%
Class - IIIrd



Master Aaditya Mohanty
S/o Shri Biresh Monanty
Grade - A1
Class - IIIrd



Ms. Ridhi Kapoor
D/o Shri Rahul Kapoor
Grade - 88.7%
Class - IIIrd



Master Samriidh Nema
S/o Shri A. K. Nema
Grade - 90%
Class - IIIrd



Ms. Arushi Joshi
D/o Shri Bhaskar Nand Joshi
Grade - 82%
Class - IVth



Ms. Shivanshi Tyagi
D/o Shri Vivek Tyagi
Grade - A
Class - IVth



Ms. Drishti Goyal
D/o Smt. Reena Goyal
Grade - 88%
Class - IVth



Ms. Soumya Rana
D/o Shri Gulab Singh Rana
Grade - 97.4%
Class - Vth



Ms. Riya Kapoor
D/o Shri Rahul Kapoor
Grade - 82.6%
Class - Vth

Scholarships

Scholarship to the Wards of HSCC Employees : 2014-15



Ms. Vidushi Tankha
D/o Smt. Monisha Tankha
Grade - 84%
Class - Vth



Ms. Ridhima Marwah
D/o Smt. Harsh Marwah
Grade - A+
Class - Vth



Master Pranav Kapoor
S/o Shri Arun Kapoor
Grade - A+
Class - Vth



Ms. Ishita Kushwaha
D/o Shri Deepak Kumar
Grade - 9.5 (CGPA)
Class - Vth



Ms. Khushboo Mohanty
D/o Shri Biresh Mohanty
Grade - A2
Class - VIth



Ms. Priya Suri
D/o Shri Ajay Suri
Grade - A2
Class - VIIth



Ms. Smitalin Pattajoshi
D/o Shri P. K. Pattajoshi
Grade - 89%
Class - VIIIth



Master Vaibhav Suri
S/o Shri Ajay Suri
Grade - 10 (CGPA)
Class - Xth



Master Ayush Tankha
S/o Smt. Monisha Tankha
Grade - 10 (CGPA)
Class - Xth



Ms. Dakshita Kushwaha
D/o Shri Deepak Kumar
Grade - 10 (CGPA)
Class - Xth



Master Kunal Pattajoshi
S/o Shri P. K. Pattajoshi
Grade - 78%
Class - XIth



Master Shreyas Singh
S/o Shri Ravi Ranjan
Grade - 82%
Class - XIth



Master Rishabh Kumar
S/o Smt. Kamlesh Kumari
Grade - 84.6%
Class - XIIth



Master Muktesh Gautam
S/o Shri Naveen Kumar
Grade - 76.6%
Class - XIIth



Master Siddhant Kumar
S/o Smt. Kamlesh Kumari
Grade - 82.2%
Class - XIIth



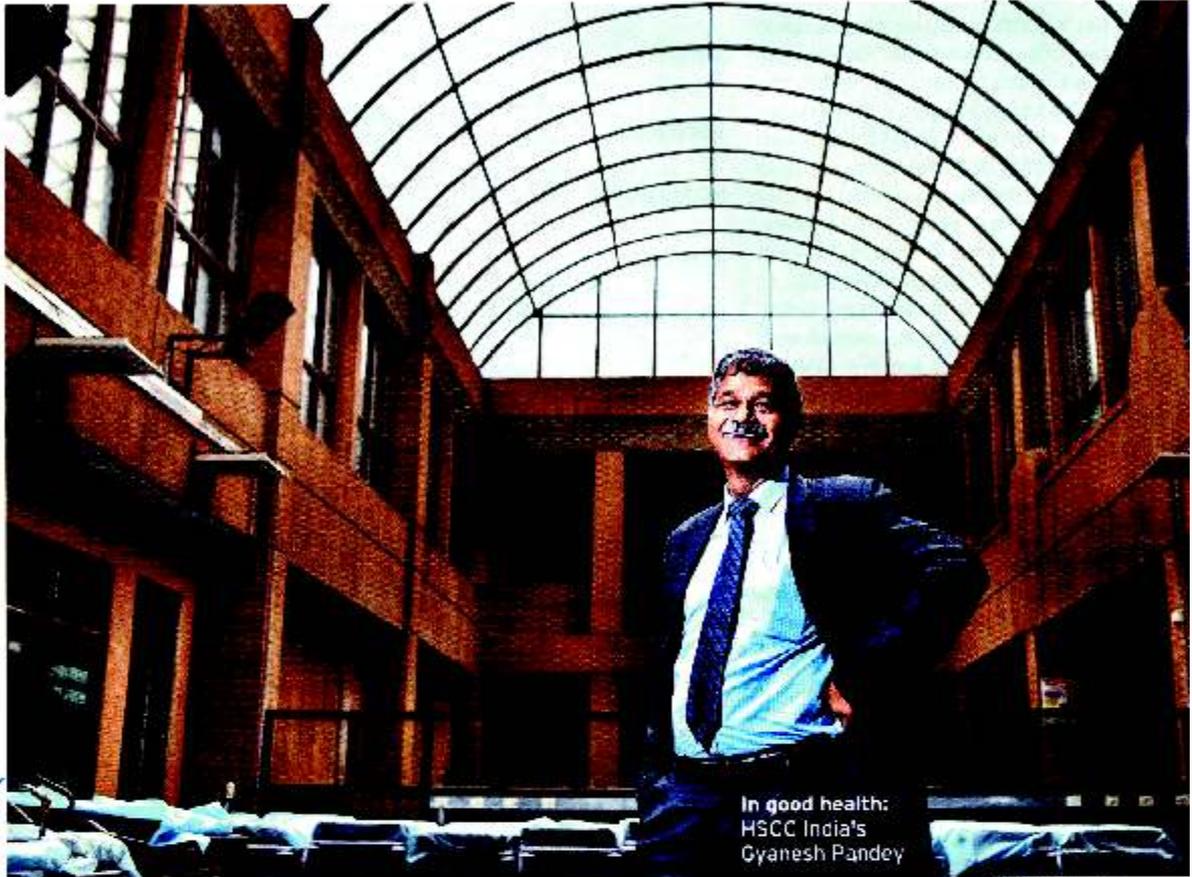
Ms. Sukriti Kapoor
D/o Shri Arun Kapoor
Grade - 93.6%
Class - XIIth



Ms. Taru Jain
D/o Shri Sandeep Kr. Jain
Grade - 80%
Class - XIIth



INDIA'S BEST SMEs



In good health:
HSCC India's
Gyanesh Pandey

VIVAN MEHRA

BEST SME- SPECIAL JURY AWARD

Health Care's Hidden Jewel

State-run HSCC has managed to successfully crack a sector primarily dominated by private players.

By JYOTINDRA DUBEY

HSCC India does what very few expect from a government company — it operates in the niche segment of hospital consultancy. The company, under the Ministry of Health & Family Welfare, provides consultancy and procurement management

services to the health-care sector.

HSCC's growth is an example of how a mix of right policies and decisions can make even state-run companies do well. Established in 1983, HSCC, in its initial years, used to conduct feasibility studies and prepare project reports. Gradually, it also started providing de-



INDIA'S BEST SMEs

TOTAL INCOME <= ₹100 Crore

HSCC

Noida

Topline growth:

25.9%

Bottom line growth:

45.4%

Networth growth:

15.9%

Net profit margin:

35.3%

RoCE:

19.7%

**All numbers are 3-year averages*

KEY FACTS

■ Noida-headquartered HSCC is a Mini Ratna government of India enterprise which is into a comprehensive range of professional consultancy services in health-care and other social sectors, both in India and abroad.

■ It now plans to diversify its services. It has already started to offer hospital maintenance and waste management services. It is also exploring the possibility of setting up diagnostic centres in India and other South Asian countries

sign and engineering consultancy. After that, it started offering procurement services as well. It is now into turnkey hospital projects.

"In the last three years, HSCC has emerged from nowhere. Very few people know that there is a (government) company that specialises in building hospitals," says Gyanesh Pandey, Chairman and Managing Director, HSCC India.

HSCC's achievements look even more admirable if we consider that the work involved is really challenging. "The architecture of a hospital is critical. It is different from the architecture of other buildings. Hospitals have to be designed after analysing patient flow, plumbing layouts are complicated, and a lot depends on where medical equipment are placed. Even air-conditioning is customised. For instance, air change requirement for a neurology operation theatre (OT) is different from that of an orthopaedic OT. A neurology OT requires more frequent air changes. A lot of things have to be taken care of while designing hospitals," says Pandey.

HSCC has recorded a sharp rise in its numbers in the past three years. Its turnover rose from ₹33.5 crore in 2010/11 to ₹65.3 in 2013/14. Net profit trebled to ₹24 crore during this period. The order book expanded exponentially from ₹22 crore to ₹301 crore.

The company's ongoing projects include development of National Cancer Centre at AIIMS (Jhajjar), re-development of Safdarjung Hospital in New Delhi and building of a super-specialty block at Dr. Ram Manohar Lohia Hospital, New Delhi. Apart from these, HSCC is also executing one project each in Sri Lanka, Nepal and Myanmar.

Though the going is good for HSCC with an expanding order book and growing turnover and profits, things were very different till 2010/11, when it had very few projects. That was the time when costs were high and operating margins negative. Then, Pandey stepped in and rationalised manpower and other costs. He also took several steps to increase operational efficiencies. HSCC also completed a lot of critical and time-sensitive projects. For instance, it got the project for renovation of AIIMS

OPD, which was in very bad shape. The major challenge was to work without disturbing the day-to-day operations of the OPD, which had an average daily footfall of 1,200-1,500 patients. HSCC also built a highly-critical BSL-IV virus testing laboratory at National Institute of Virology, Pune, in 2011. Finishing a few such critical projects on time earned it a lot of goodwill. As a result, a lot of new projects started flowing in.

Rising costs has been the company's biggest challenge. Manpower and other expenses have been rising drastically at a time when consultation fee margins are falling. The consultation fee used to be 8-9 per cent of the project cost. It has now come down to 4-5 per cent. The company has been on a cost-cutting drive for the past few years to maintain operating margins.

"HSCC used to have a top heavy hierarchy when I took charge in 2012. I changed it to a pyramid structure, which improved operational efficiencies, and inducted young energy in the organisation," says Pandey.

Another challenge has been retaining talent. "The attrition rate at HSCC is very high. Many employees leave after getting an experience of four-five years for lucrative offers in the private sector. We try our best to keep our employees motivated," he says.

HSCC plans to diversify its services. It has already started offering hospital operation and maintenance and waste management services. It is also exploring the possibility of setting up diagnostics centres in India and other South Asian countries.

"Health care is a priority for the government. Its expenditure on health is expected to increase from 1.2 per cent of gross domestic product at present to 2.5 per cent by 2017 and above 3 per cent by 2022. The government is upgrading the existing infrastructure. New hospitals and medical institutions are being announced. All this will bring in a lot of opportunities for HSCC in the future. However, there are challenges related to retaining talent and skill enhancement, which are high on our agenda," says Pandey. ♦

@JyotindraDubey



COMBATTING HEALTH HAZARDS

Pic: Naveen Sharma



Gyanesh Pandey, CMD, HSCC, is seen explaining the ongoing construction work of Mother and Child Block ins AIIMS to Union Health Minister JP Nadda. AIIMS Director MC Mishra also seen in the picture

Improving healthcare delivery has been one of the key priorities of the government. Public health being a state subject, the ministers are working with states and supplementing their efforts to improve healthcare in the spirit of cooperative federalism. The endeavour has been to consolidate work and devise specific initiatives to address critical gaps like improving quality and, specifically, swachhta in public health facilities. The Union Health Ministry under JP Nadda has launched National Quality Assurance Framework and Kayakalp. To reduce high out of pocket expenditure, they are giving a big push to free drugs and diagnostics in public health facilities. For reducing preventable mortality and morbidity, they have approved addition of four new vaccines under the Universal Immunisation Programme. They are

also working to use information and communication technologies in healthcare in a big way, which they believe can have a transformational effect in the way healthcare delivery is provided. They will be sending 78 weekly audio health messages to pregnant women and new parents appropriate to the stage of pregnancy and age of infant. The ministry will also use mobile phones to train ASHA workers and ANMs. To improve access

The Union Health Ministry under JP Nadda has launched National Quality Assurance Framework and Kayakalp. To reduce high out of pocket expenditure, they are giving a big push to free drugs and diagnostics in public health facilities

to affordable super-specialty care and to provide high quality specialist workforce and give thrust to research and knowledge creation, ministry have sanctioned several more AIIMS.

HSCC is one of the few organisation in South East Asia, rendering comprehensive range of professional consultancy services in health-care and other social sectors, in India and abroad. HSCC is a pluri-disciplinary organisation with experienced professionals (i.e. health planners and economists, doctors, biomedical engineers, computer experts, pharmacists, architects and public health engineers etc) on rolls and a network of consultants specialized in various activities associated with health systems. Besides, it has institutional arrangements with various research laboratories/speciality hospitals. Further, to render high-quality professional services, it draws on resources from other agencies/institutions to supplement and complement its in-house capacities and capabilities for implementation of projects, where necessary. Main activities of the Company address themselves to all levels of the health system pyramid and encompass conceptual studies, health-care facilities design, project management, procurement and supply, logistics and installation, commissioning and skill enhancement through training and retraining. Since hospitals represent a substantial portion of any health system, a significant part of HSCC's activities is devoted to design and implementation of new hospitals & medical colleges teaching institutions and/or rehabilitation/up-gradation of existing institutions. HSCC, an ISO: 9001 : 2000 accredited Company, adopts an integrated approach to projects, drawing on its pool of expertise to provide the best combination to evolve client-specific, cost-effective innovative solutions. A wide range of services that are provided relate to components of health systems from conceptualization through procurement of equipment/drugs, to complex projects involving design and implementation.



Pic: Navreen Sharma

In a free-wheeling interaction with Airports India, Gyanesh Pandey, CMD of Hospital Services Consultancy Corporation, says that the future of the healthcare sector, especially hospitals, is very bright in India

Gyanesh Pandey, CMD of Hospital Services Consultancy Corporation, has been with HSCC for well over 20 years; he has been actively involved in almost all the hospitals projects executed by the Company from conceptual stage through design, engineering, implementation to making these functional. He is a repository of knowledge in terms of speciality-wise hospital parameters and services requirements of all type of hospitals i.e. OPD, Diagnostic, Blood bank, Labs, OTs, ICUs, Air conditioning & electrical needs, Queue Management & Patient-Flow, Doctors & Para Medical Staff flow, finishing materials for various areas, which helps in planning and setup of state-of-the-art hospitals.

His quest for acquiring knowledge through regular site visits, during various stages of project execution and sharing rich experience ensures quality service delivery.

What have been the achievements of the organisation so far? What are the major challenges faced?

Our major achievements in the last 3 years have in both physical and financial aspects. Our growth has increased manifold as the turn over operating profit margin, PBT and net profit have been increased by more than 30 percent. Even in such a slow economy where major companies are facing challenges, the Hospital Services Consultancy Corporation (HSCC) registered a good financial growth.

In terms of physical parameters, the company was handling very few projects which increased up to 80 running projects at present at more than 50 places. The value of projects which was in few crore has been increased to the tune of several

thousand crores. Despite all the growth and rapid expansion, the expenditure is still maintained at the same and the organisational structure has been changed to a pyramidal, and the efficiency of people working in HSCC has been increased manifold.

It's commendable on the part of HSCC that, despite a reduction in fee, the PSU is still maintaining the profit margin of approximately 35 percent.

The major challenges that HSCC is facing are a reduction of the fee due to highly competitive market with all private and individual new players and attrition of experienced and trained staff from the company.

Hospital system and services are much specialised where getting trained manpower is extremely difficult.



PM Narendra Modi along with PM of Nepal Sushil Koirala inaugurated the Trauma centre at Bir Hospital, Kathmandu in presence of Sushma Swaraj, Minister of External Affairs of India



The dividend of 205 per cent amounting Rs. 4.92 crore presented to Jagat Prakash Nadda, Minister for Health and Family Welfare in the presence of Bhanu Pratap Sharma, Secy Health and Family Welfare by Gyanesh Pandey CMD, HSCC

The slowdown in the economy, especially, in real estate and infrastructure is also making major impacts in the progress of the hospitals.

Your company specialises in building hospitals. What do you think is the major challenge for government hospitals when it comes to matters of hygiene and infrastructure?

The infrastructure of a government hospitals are always much better planned than most other private building. It is generally designed and planned for the public at large and made affordable for the poor people of the country. However,

due to huge footfall in any government hospital, the maintenance and cleanliness sometimes lag behind the required level. Also, the services and cleanliness of a hospital are different from any other building infrastructure, and, therefore, it needs specialised industry for services and building maintenance with proper hygiene.

There is a need to educate the patients, their relatives visiting the government hospitals and also to have more specialised agencies exclusively for the hospitals. Also, there is a need to plan the proper finishing for the hospitals which helps in maintaining the cleanliness.

What are the new projects you have taken up?

The major projects that HSCC has taken up in the last 3 years are the redevelopment of Safdarjung Hospital where more than 1300 beds have been added in the existing hospital.

Redevelopment of AIIMS, New Delhi where various super speciality centres like Mother and Child Care Centre, and OPD to cater more than 15,000 patients per day. New Emergency Block, a New Surgical Block, Geriatric Block, various doctors and Nursing hostels, parking for approximately 8,000 cars is being added



Jagat Prakash Nadda, Minister for Health and Family Welfare visit to AIIMS construction site



At NEIAH Shillong

in the Masjid Mod area.

Construction of Mother and Child block at AIIMS is a part of the Oversight Committee, set up for implementation of reservation policy for backwards classes and the subsequent augmentation of seats in central government institutions/ autonomous institutes. In this regard, the EFC for augmenting existing facilities at AIIMS, New Delhi, for implementation of the recommendations of the Oversight Committee was approved in October 2010. The initial proposal originally approved was for a value of Rs 243 crores. Now, the revised projected project cost including all expenses is Rs 725.14 crore.

Another major project HSCC is the redevelopment of Lady Harding Medical College, redevelopment of Ram Mohan Lohia hospital and the establishment of a new National cancer institute at Jhajjar, Kalpana Chawla Medical College at Karnal, expansion of PGI, Chandigarh at Sangrur, the establishment of Cancer Institute at Kochi, redevelopment of Regional Medical College at Imphal etc. Also, the HSCC is doing over 100 hospitals both in India and abroad. We are doing hospitals in Sri Lanka, Myanmar, Bhutan, Laos, Afganistan, Bhutan, Bangladesh, Zimbabwe, and Nepal. Recently, we have completed a hospital in Nepal. That building had not a crack even in the devastating earthquake



At 125-bedded institution of Neuro Sciences at NIMHANS, Bengaluru

that ransacked most part of the Nepal. It is self-explanatory that HSCC doesn't compromise with quality. The hospital in Nepal, built by HSCC, was inaugurated by Prime Minister Narendra Modi and is a 200-bedded hospital. Surprisingly, when quake had hit Nepal, there were about 2,000 patients inside the building and it turned out to be the safest structure in the neighbouring country during the natural calamity.

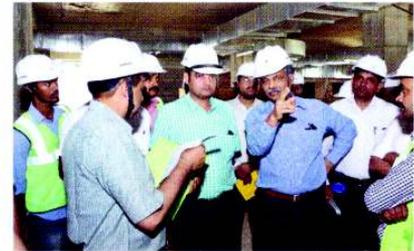
What is the corporate quality policy of the company? How is it different from its contemporaries?

It is different from the contemporaries in a way that we focus on the quality



At Safdarjung Sports Injury centre, Delhi

of our planning which involves the movement of patients and their relatives and visitors, movement of doctors, the medical and para-medical staff of the institutes. Planning of different types of OTs and ICUs, proper planning of parking, planning of patients, relatives stay, selection of material for the finishes of the building to keep the hygiene, planning of clean area, semi-clean area and dirty area, planning of different kind of services like gases manifold systems, kitchen, CSSD, laundry, ventilation etc. In these segments, the quality of HSCC would reflect and prove to be different from any of its contemporaries. The different OTs and ICUs, OPDs and diagnostics, etc. are planned in ways as per international standards. For example Neuro operation theatre (OT) is entirely different from an Orthopaedic OT. In the first 100 percent, fresh air is circulated and in the other only several air changes are required.



At Kalpna Chawla Government Medical College, Karnal

What is the collaboration with the Centre? Are you thinking of venturing into private hospitals?

Yes, HSCC is also thinking of venturing into private players in India and abroad. As per the collaboration with the Centre is concerned, the HSCC is involved in almost 90 per cent of the hospitals under the ambit of Central government, whether it's about constructing a new one or renovating the existing hospitals.

What is the future of the hospital services in India?

The future of healthcare sector especially the hospital in India is very bright in comparison with the global trend. Our country is lagging much behind in terms of the requirement of infrastructure for building, equipment, manpower and their training, which are also the areas to address for the company. The beds available in India per 1,000 patients are approximately 0.9 against the developed countries where per 1,000 beds ratio is approximately 3 to 4.

The increase of beds in India means an increase in overall infrastructure, including buildings, equipment, and manpower. The per capita expenditure of government on health care is also increasing wherein out of pocket expenditure has to reduce like other developed countries and thereby resulting into major addition to infrastructure. ■



At hospital project, Srilanka

HSCC ENHANCING HEALTHCARE

In a free-wheeling interaction with Millennium Post, Gyanesh Pandey, CMD of Hospital Services Consultancy Corporation, says that the future of healthcare sector, especially hospital

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HSCC CMD Gyanesh Pandey (left) explains the ongoing construction work of Mother and Child Block in AIIMS to Union Health Minister JP Nadda (Right). AIIMS Director (IC) Mishra (centre) also seen in the picture. (PHOTO COURTESY HSCC)

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What are the new projects you have taken up?

The major projects that HSCC has taken up in the last 3 years are the redevelopment of Safdarjung

Hospital where more than 1300 beds have been added in the existing hospital.

Redevelopment of AIIMS, New Delhi where various super speciality centres like Mother and Child Care Centre, and OPD to cater more than 15,000 patients per day, New Emergency Block, a New Surgical Block, Geriatric Block, various doctors and Nursing hostels, parking for approximately 8,000 cars is being added in the Nasirud Din area.

Construction of Mother and Child block at AIIMS is a part of the Oversight Committee, set up for implementation of reservation policy for backward classes and the subsequent augmentation of seats in central government institutions/autonomous institutes. In this regard, the EFC for augmenting existing facilities at AIIMS,

New Delhi, for implementation of the recommendations of the Oversight Committee was approved in October 2010. The initial proposal originally approved was for a value of Rs 243 crores. Now, the revised projected project cost including all expenses is Rs 725.14 crore.

Another major project HSCC is the redevelopment of Lady Harding Medical College, redevelopment of Ram Mohan Lohia hospital and the establishment of a new National cancer institute at Jhajjar, Kalpana Chawla Medical College at Karnal, expansion of PGI, Chandigarh at Sangre, the establishment of Cancer Institute at Kechi, redevelopment of Regional Medical College at Imphal etc.

Also, the HSCC is doing over 100 hospitals both in India and abroad. We are doing hospitals in Sri Lanka, Myanmar, Brunei, Laos,

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ALTHCARE

of Hospital Services Consultancy segment, is very bright in India



involves the movement of patients and their relatives and visitors, the medical and para-medical staff of the institutes. Planning of different types of OTs and ICUs, proper planning of parking, planning of patients, relatives stay, selection of material for the finishes of the building to keep the hygiene, planning of clean area, semi-clean area and dirty area, planning of different kind of services like gases manifold systems, kitchen, CSSD, laundry, ventilation etc. In these segments, the quality of HSCC would reflect and prove to be different from any of its contemporaries. The different OTs and ICUs, OPDs and diagnostics, etc. are planned in a different way as per world standard. For example Neuro operation theatre (OT) is entirely different from an Orthopaedic OT. In the first 100 percent, fresh air is circulated and in the other only several air changes are required.

What is the collaboration with the Centre? Are you thinking of venturing into private hospitals?

Yes, HSCC is also thinking of venturing into private players in India and abroad. As per the collaboration with the Centre is concerned, the HSCC is involved in a most 90 per cent of the Hospital's under the ambit of Central government, whether it's about constructing a new one or renovating the existing hospitals.

What is the future of the hospital services in India?

The future of healthcare sector especially the hospital in India is very bright in comparison to the global trend. Our country is lagging much behind the requirement of infrastructure in terms of building, equipment, manpower and their training, which are also the areas to address for the company. The beds available in India per 1,000 patients are approximately 0.9 against the developed countries where per 1,000 beds ratio is approximately 3 to 4.

The increase of beds in India means an increase in overall infrastructure, including buildings, equipment, and manpower. The per capita expenditure of government on health care is also increasing whereas out of pocket expenditure has to reduce like other developed countries and thereby resulting into major addition to infrastructure.

Afganistan, Bhutan, Bangladesh, Zimbabwe, and Nepal. Recently, we have completed a hospital in Nepal, that building had not a crack even the devastating quake ransacked most part of the Nepal. It is self explanatory that HSCC doesn't compromise with quality. The hospital in Nepal, built by HSCC, was inaugurated by Prime Minister Narendra Modi and is a 200 bedded hospital. Surprisingly, when quake had hit Nepal, there were about 2,000 patients inside the building and it turned out to be the safest structure in the neighbouring country during the actual calamity.

What is the corporate quality policy of the company? How is it different from its contemporaries?

It is different from the contemporaries in a way that we focus on the quality of our planning which

HINDUSTAN TIMES, NEW DELHI
FRIDAY, NOVEMBER 20, 2015



The dividend of 205 per cent amounting to 4.52 crore amounting to Jagat Prakash Nanda, Minister for Health and Family Welfare in the presence of Bhanu Pratap Sharma, Secy (Health and Family Welfare), Dr. Prof. J. Agnihotra, DGHS, C.I., India, Addl Secy, Aru Pande, Addl Secy and Gyanesh Pandey, CMD, HSCC, were present on this occasion.

THE TIMES OF INDIA, NEW DELHI
FRIDAY, NOVEMBER 20, 2015

Dividend paying ceremony in MoHFW

Dividend of 205 per cent amounting to Rs.452 crore was presented to Jagat Prakash Nanda, the Minister for Health and Family Welfare, in the presence of



Bhanu Pratap Sharma, Secretary (Health and Family Welfare), Dr. (Prof.) J. Agnihotra, DGHS, C.I., India, Addl Secy, Aru Pande, Addl Secy and Gyanesh Pandey, CMD, HSCC, were present on this occasion.

THE TIMES OF INDIA, NEW DELHI
TUESDAY, NOVEMBER 17, 2015

Annual General meeting of HSCC

HSCC (India) Ltd. declared 205 per cent dividend on paid up equity capital of the company's 32nd Annual General Meeting on November 2. The meeting was



chaired by Bhanu Pratap Sharma, Secy (Health & Family Welfare). During the AGM, Gyanesh Pandey, CMD, HSCC, said that the company's income of Rs. 335.35 crore

HE TIMES OF INDIA, NEW DELHI
TUESDAY, NOVEMBER 3, 2015

HSCC India Ltd. is observing vigilance premises week from October 26 to 31. On this occasion, a pledge was administered to HSCC employees in the presence of Gyanesh Pandey, CMD, HSCC.

THE TIMES OF INDIA, NEW DELHI
TUESDAY, NOVEMBER 17, 2015

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increased by 23.63 per cent to Rs.1126.21 crore against Rs.910.94 crore for the corresponding quarter last fiscal.

THE TIMES OF INDIA, NEW DELHI
FRIDAY, NOVEMBER 6, 2015

HSCC AGM

HSCC (India) Ltd. declared 205 per cent dividend on paid up equity capital of the company's 32nd Annual General Meeting on November 2. The meeting was chaired by Bhanu Pratap Sharma, Secretary (Health & Family Welfare). During the AGM, Gyanesh Pandey, CMD, HSCC, said that the company had achieved the highest ever income of Rs.335.35 lakh.

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QDI : 0120- 2542447

A Government of India Enterprise

A Mini Ratna Company

E-6 (A), Sector-1, Noida - 201 301 (U.P.)

EPABX : 0120-2542436 / 37 / 38 / 40

Voice Mail : 0120- 24542448, 2542443, 2519996 - 98

Fax : 0120- 2542447

oc l kbV / Website : <http://www.hsccltd.com> b&ey@E-mail : hsccltd@hsccltd.co.in xte@Gram : HOSCONCORP